



USF Health - Morsani College of Medicine  
GME POLICY & PROCEDURE

<b>Title: Physician Impairment / Substance Abuse Policy</b>	GME-304
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**Scope:** Applies to all University of South Florida Morsani College of Medicine (“USF MCOM”) residents and fellows (“Residents”) in Accreditation Council for Graduate Medical Education (“ACGME”) accredited and non-accredited/non-standard programs as appointed through the House Officer Contract issued by the USF MCOM Graduate Medical Education Office (“GME Office”).

**Background:** In accordance with Section IIV.H.2. of the ACGME Institutional Requirements (Physician Impairment), the Sponsoring Institution must have a policy, not necessarily GME-specific, which addresses physician impairment.

**Policy:** The University of South Florida is a drug-free workplace and committed to the provision of public safety (USF Policy 0-610). USF MCOM GME complies with the rules of the Board of Medicine and Department of Professional Regulation. USF MCOM GME supports the Florida Impaired Practitioners Program.

Faculty, staff, peers, family or other individuals who suspect that a Resident is suffering from a psychological or substance abuse problem are obligated to report such problems. Individuals with concerns about impairment can either report directly to the Florida Professional’s Resource Network (PRN) or can discuss their concerns with the Program Director, Chairman, or Senior Associate Dean of GME/Designated Institution Official (“DIO”).

All referrals to the PRN are confidential and are evaluated by the professionals of the PRN. Decisions about intervention, treatment and monitoring are determined solely by PRN and are not under the purview of the University. Resumption of patient care and residency program activities will be contingent upon approval by PRN and continued compliance with the program of treatment.

The program may refer the Resident for a fitness for duty assessment.

**Information on the Professionals Resource Network (PRN) Impaired Practitioner’s Program:**

Website: <http://www.flprn.org>

E-mail: [admin@flprn.org](mailto:admin@flprn.org),

Phone 1-800-888-8PRN (8776)

Address: P.O. Box 16510, Fernandina Beach, Florida 32035-1020.

APPROVED:

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Senior Associate Dean, Graduate Medical Education/DIO

Effective: 1/1/99

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