



Florida Perinatal Quality Collaborative
at The Lawton and Rhea Chiles Center for Healthy Mothers and Babies

Golden Hour Part I: Delivery Room Management



MAYA BALAKRISHNAN, MD

FPQC GOLDEN HOUR PART I PROJECT CHAMPION

UNIVERSITY OF SOUTH FLORIDA

ASSISTANT PROFESSOR OF PEDIATRICS

DIVISION OF NEONATOLOGY

FPQC NEONATAL MEETING

10/2013

Objectives



1. Discuss FPQC leadership & its role in this initiative
2. Discuss evidence-based measures in Delivery Room (DR) management
 - Teamwork
 - Thermoregulation
 - Oxygen administration
 - Delayed cord clamping
3. Discuss current status of Golden Hour initiative

Quality Collaborative Function



Partnering to Improve Health Care Quality
for Mothers and Babies

- 1 Neonatology & 1 Obstetric project each year
- Each hospital develops & implements individualized guidelines
- Minimum data collection required
- FPQC electronic data collection & analysis
- Provide coaching & reports



FPQC Leadership:
J.Curran, B.Sappenfield, L.Detman
D.Hardy, M.Balakrishnan

OB Project:
Postpartum Hemorrhage

Neonatology Project:
Golden Hour Part I: Delivery
Room management project



Quality Leader:
Terri Ashmeade



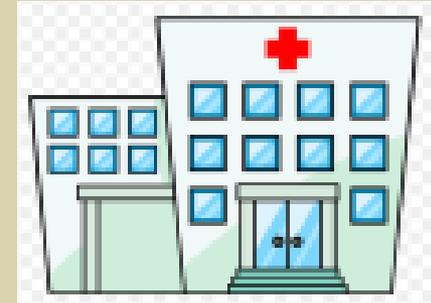
Project Sponsor:
Maya Balakrishnan



Selection of Pilot Hospitals



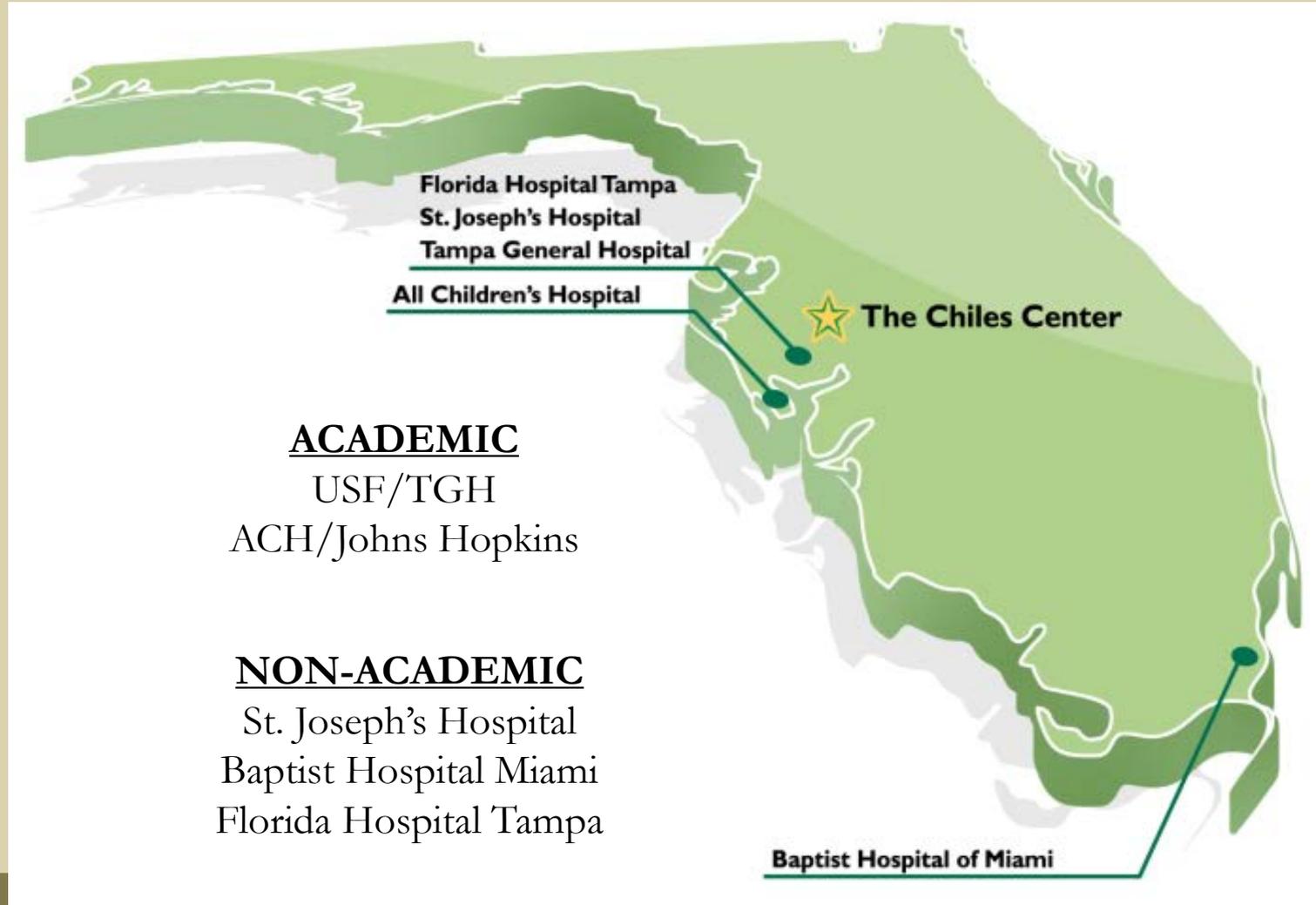
- Participate in FPQC
- Deliver babies with
 - $GA \leq 30$ 6/7 wks
 - anticipated $BW \leq 1500g$
- Expressed interest in participation



Looked for variety in:

- # births
- extent of existing quality infrastructure

Selection of Pilot Hospitals



Florida Hospital Tampa
St. Joseph's Hospital
Tampa General Hospital

All Children's Hospital

★ The Chiles Center

ACADEMIC

USF/TGH
ACH/Johns Hopkins

NON-ACADEMIC

St. Joseph's Hospital
Baptist Hospital Miami
Florida Hospital Tampa

Baptist Hospital of Miami

Pilot Hospital Teams



Core team

Minimum of 4 members

- Administrative Lead
- Physician Lead
- Nurse Lead
- Data Lead



Each hospital has a multidisciplinary team

Consider involvement:

- Respiratory therapy
- Pharmacy
- Nursing (e.g. charge nurses, transport/delivery team nurses, nurse practitioners)
- Labor & Delivery

The Golden Hour



- Transition from fetal → neonatal life
 - Many complex physiologic changes

Interventions in this time period may affect:

- Short term morbidities (e.g. thermoregulation, hypoglycemia)
- Long term morbidities (e.g. CLD, ROP, IVH)
- Mortality

***While there is no direct causation,
studies show a strong association***

Quality Improvement Suggests...



- Management of Golden Hour could be:
 - Standardized
 - Evidence-based practices
 - Multidisciplinary team approach
- Goal in GA ≤ 30 6/7 wks **OR** anticipated BW ≤ 1500 g
 - More efficient care at delivery & immediate post-delivery period
 - Improve short & long term outcomes



FPQC Golden Hour Project Proposal



Value of Golden Hour Quality Initiative

- Clinically important in neonatology
- There exists potential for process & quality improvement
- Specific & measurable process & outcome measures
- *Some* measures taken can potentially affect *all* babies

Golden Hour Part I:

Addresses Delivery Room
management

Golden Hour Part II:

Addresses immediate
post-delivery management

Background



Standardized DR practices aimed at:

- enhancing teamwork
- maintaining normothermia
- avoidance of hyperoxia/hypoxia
- delaying umbilical cord clamping

→ → improved outcomes in VLBWs



Evidence-Based Measures in DR Management



1. **TEAMWORK**
2. **THERMOREGULATION**
3. **OXYGEN ADMINISTRATION**
4. **DELAYED CORD CLAMPING**

Teamwork



- Communication errors identified as root cause of $\sim 72\%$ of perinatal deaths & injuries¹

Consistent, scripted care has shown benefit

- Nonmedical fields (e.g. aviation, nuclear energy, military)²
- Medical fields (e.g. CV surgery, emergency, trauma)^{3,4}

*Principles learned from these fields
are used in
Golden hour management*



Teamwork benefits the NICU



- Planning/scripting of roles/tasks
 - Communication, timeline, SIM training
- Established goals w/resuscitation & early management strategy helps
 - Communication in multidisciplinary team
 - Allow for feedback & education
 - Facilitates coordination & consistency among providers
 - Prevents avoidable errors



By 12/2014 pilot hospital sites will implement a specific DR management plan for infants with $GA \leq 30 \frac{6}{7}$ wks OR anticipated birth weight ≤ 1500 g with the goals of:

>50% of DR teams having assigned roles

>50% of DR teams with team debriefings w/in 4 hours of delivery

Evidence-Based Measures in DR Management



1. **TEAMWORK**
2. **THERMOREGULATION**
3. **OXYGEN ADMINISTRATION**
4. **DELAYED CORD CLAMPING**

Effects of Hypothermia & Hyperthermia

RS

Pulmonary
vasomotor
tone

Difficult
resus-
citation

O₂
consump-
tion / RR

CVS

Low BP

Delayed
transition

CNS

Cerebral
blood flow

Metab

Low
glucose

Lactic
acidosis

Water
losses

IVH

Late onset
sepsis

Mortality

Hyperthermia associated w/ cardio-respiratory compromise & lethargy

Thermoregulation

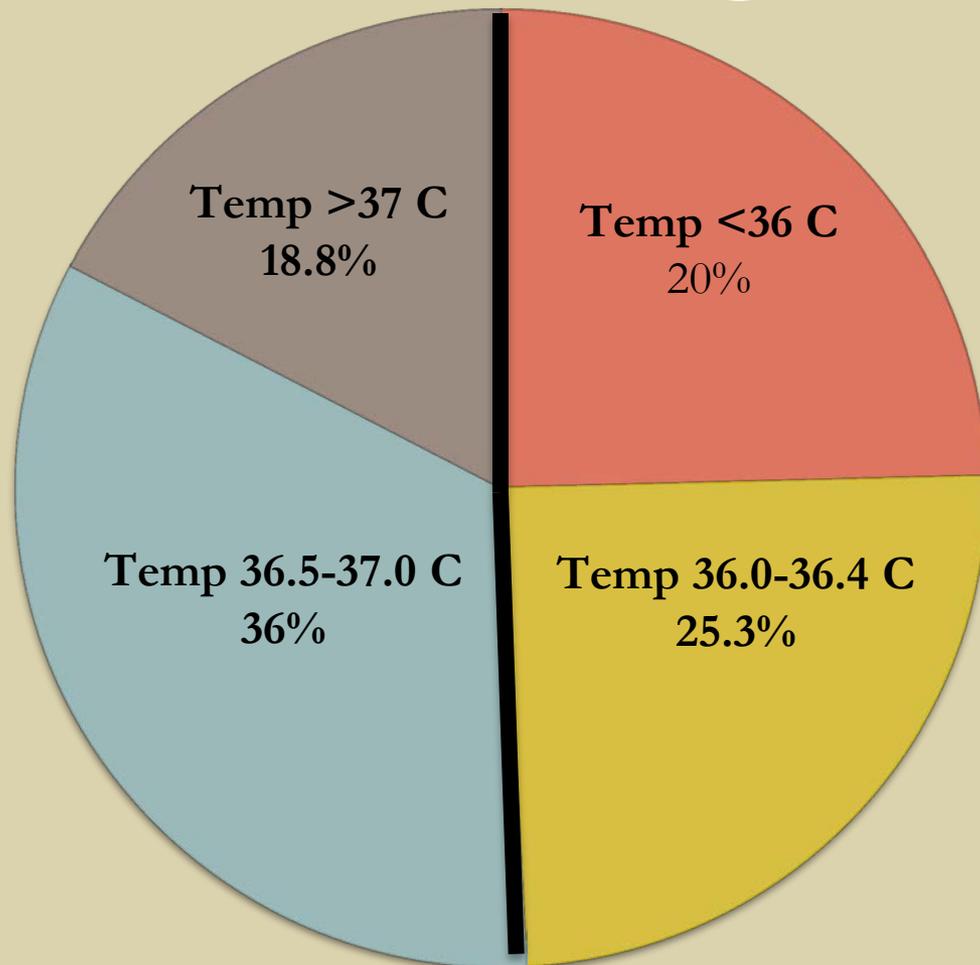


*A naked infant at room temperature
can burn 150 kcal/min¹*

- VLBWs are vulnerable to cold stress
- Many studies show small babies w/low GA are at risk
- Maintaining VLBW in neutral thermal environment significantly reduced mortality²



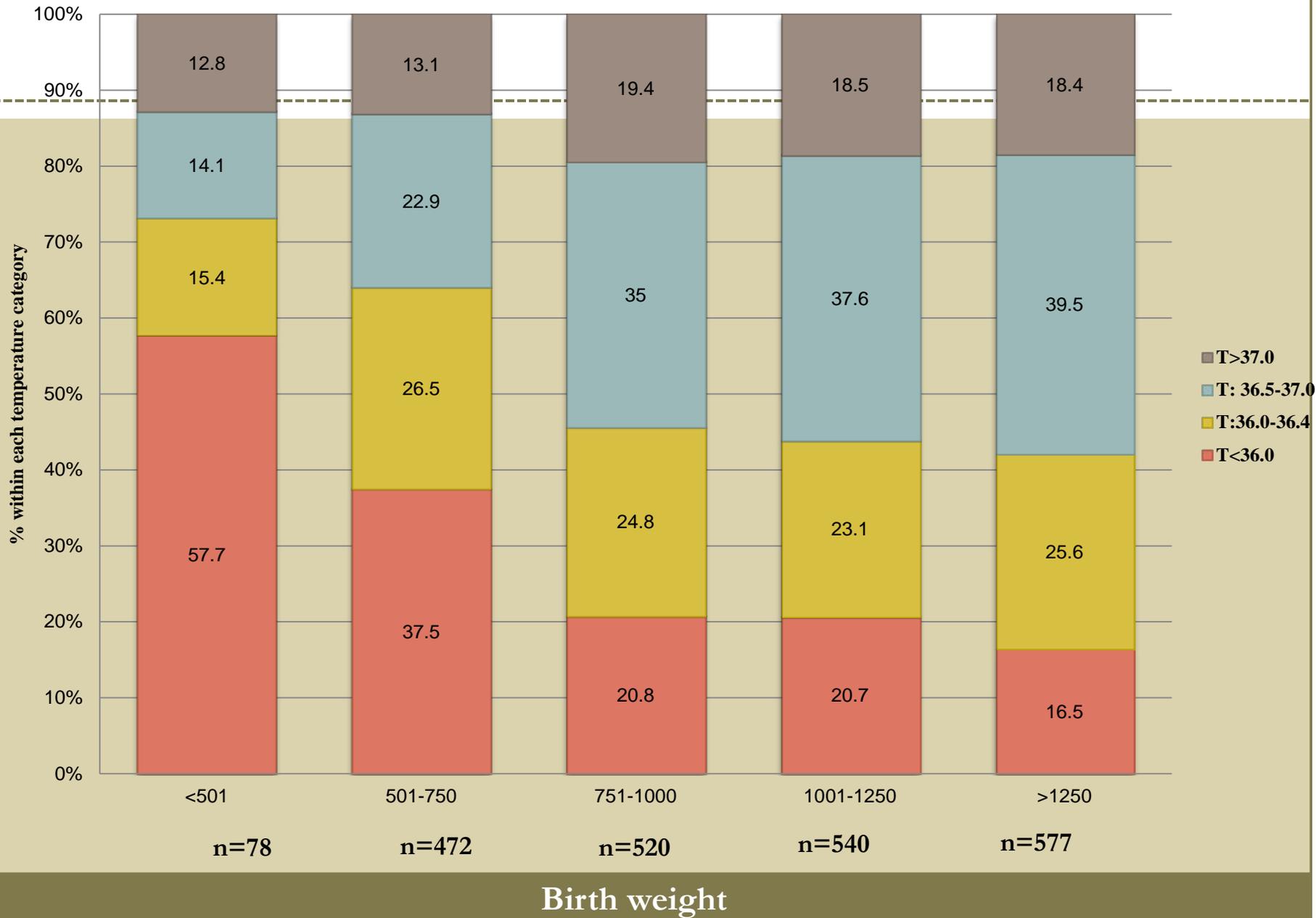
Admission Temperature



**~50% of VLBWs
have a low
admission
temperature**

Goal temperature: 36.5-37.5 C

FPQC VLBW Admission Temperature by Birth Weight (2012)





By 12/2014 pilot hospital sites
will implement a specific DR management plan
for infants with
GA $\leq 30\ 6/7$ wks OR anticipated birth weight ≤ 1500 g
with the goal of:

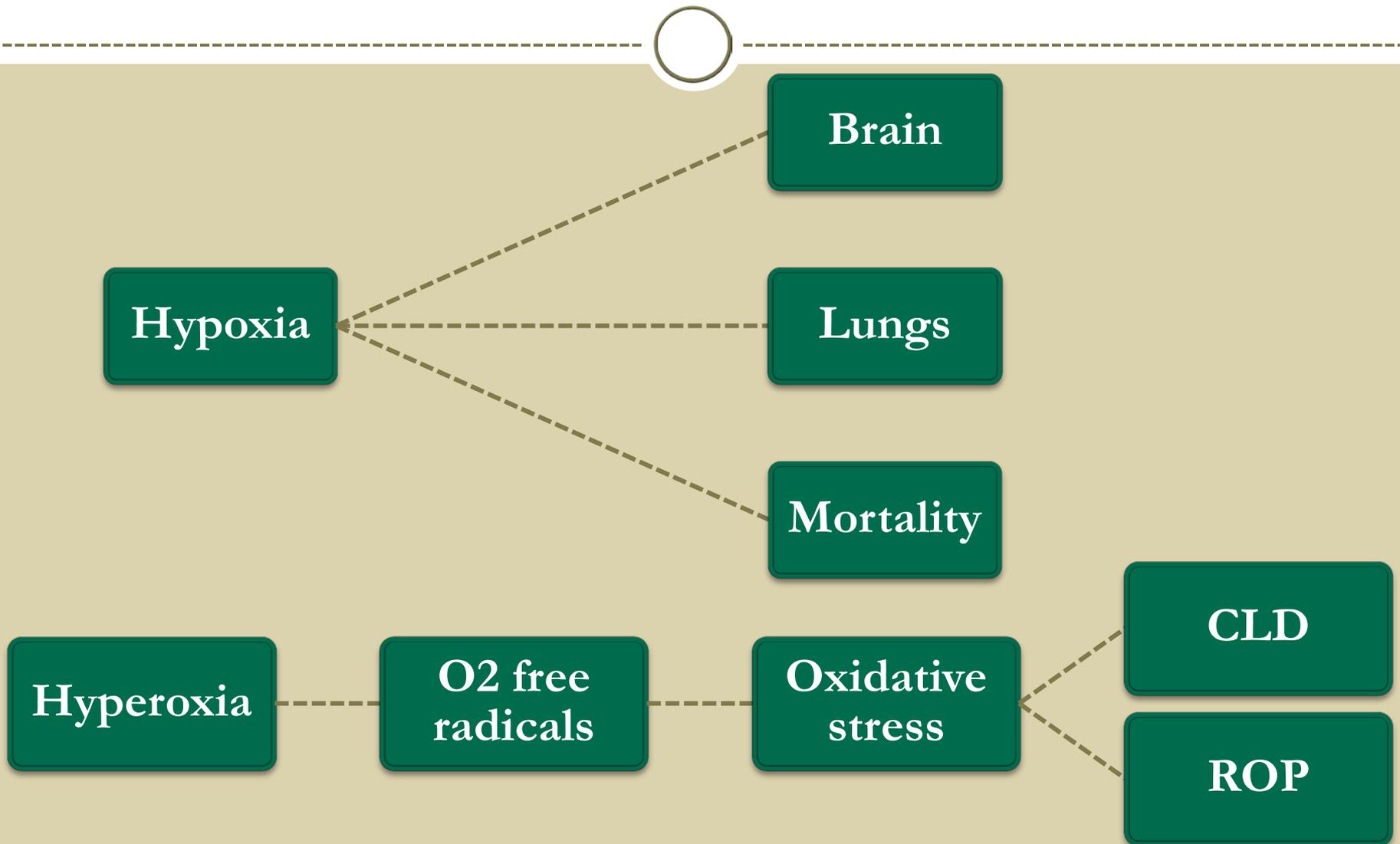
**$\geq 75\%$ of infants
with a NICU admission temperature
of 36.5° - 37.5° C**

Evidence-Based Measures in DR Management



1. **TEAMWORK**
2. **THERMOREGULATION**
3. **OXYGEN ADMINISTRATION**
4. **DELAYED CORD CLAMPING**

Dangers of Hypoxia & Hyperoxia



NRP Recommendations

6th Edition



- DR goals mirror expected O₂ saturation increases from fetal levels
- Same goals apply to preterm & term infants

Titrate FiO₂ to maintain pre-ductal O₂ sats:

1 min	60-65%
2 min	65-70%
3 min	70-75%
4 min	75-80%
5 min	80-85%
10 min	85-95%
>10 min	follow unit protocol

VON does not capture compliance w/NRP O₂ administration standards

Respiratory Care



	% (n)
DR oxygen	84% (2,248)
DR CPAP	29% (2,249)
DR surfactant	29% (2,248)
CLD	23% (2,000)



By 12/2014 pilot hospital sites
will implement a specific DR management plan
for infants with
GA $\leq 30 \frac{6}{7}$ wks OR anticipated birth weight ≤ 1500 g
with the goal of:

**$\geq 50\%$ compliance
with NRP oxygen targets (85-95%)
at 10 minutes of life**

Evidence-Based Measures in DR Management



1. **TEAM WORK**
2. **THERMOREGULATION**
3. **OXYGEN ADMINISTRATION**
4. **DELAYED CORD CLAMPING**

Delayed Cord Clamping

Delayed Cord Clamping is endorsed

WHO

American College of Obstetricians & Gynecologists

Society of Obstetricians & Gynecologists of Canada

European Association of Perinatal Medicine

International Liaison Committee on Resuscitation

- Preterms: 30-60 seconds
- Offers potential transfusion benefit
 - C-sections: 5-15 ml/kg
 - Vaginal births: 10-30 ml/kg



Delayed Cord Clamping



Advantages

- Increased Hb
- Decreased transfusions
- Increased systemic BP
- Decreased incidence IVH
- At 1 y/o: Increased Hb, serum ferritin, & iron stores

Perceived Disadvantages

- Increased Tbilirubin*
- Increased phototherapy*
- Polycythemia*
- Urgency of resuscitation[#]
- Temperature on NICU admission[#]

*Inconsistent results in multiple studies.

[#] no significant difference in Apgars, cord pH, NICU admit temp. degree of respiratory distress

IVH



FPQC 2013 Data

Any IVH	25.4%
Severe IVH	9.3%



FPQC 2012 Data (n=2013)



By 12/2014 pilot hospital sites
will implement a specific DR management plan
for infants with
GA $\leq 30 \frac{6}{7}$ wks OR anticipated birth weight ≤ 1500 g
with the goal of:

$\geq 50\%$ compliance
with **delayed cord clamping for 30-60 seconds**

Project Aims



- GA \leq 30 6/7 wks OR anticipated birth weight \leq 1500 g
 - 5 pilot sites, x 5-15 infants/month at each site \rightarrow ~1,000 infants
- DR team notified of delivery \rightarrow NICU admission
- QI cycles from 10/2013 to 12/2014
 1. $>$ 50% of DR teams having **assigned roles**
 2. $>$ 50% of DR teams w/**debriefings** w/in 4 hours of delivery
 3. \geq 75% w/NICU **admission temperature** of 36.5°-37.5°C
 4. 50% w/NRP **oxygen targets** (85-95%) at 10 minutes of life
 5. \geq 50% w/**delayed cord clamping** for 30-60 seconds

Timeline



3/2013

- FPQC annual conference
- Presented Golden Hour QI project

5/2013

- FPQC leadership selected Golden Hour initiative

7/2013

- Recruited 5 pilot NICUs
 - Pilots developed multidisciplinary improvement teams
 - Project charter signed
 - Hospital CEO letters signed
- 

Timeline



8/2013

- Pilots process mapped their site's DR process
- Developed evidence-based DR toolkit



Partnering to Improve Health Care Quality for Mothers and Babies

Florida Perinatal Quality Collaborative Potentially Better Practice Guidelines in Golden Hour Part I: Delivery Room management

Potentially Better Practices

Supporting Evidence

TEAM WORK & ANTENATAL MANAGEMENT

FPQC goal: *Develop and utilize a specific delivery room (DR) management plan in infants with GA \leq 30 6/7 wks or anticipated BW \leq 1500 g who are admitted to the NICU to facilitate: 1. Pre-defined DR team roles assigned in \geq 50% of deliveries, 2. DR team debriefings within 4 hours of delivery in \geq 50% of infants.*

Organize DR care as you would NICU care¹

Determine your hospital's process for DR management. Useful quality improvement methodologies include:

- Scripting
- Process mapping (e.g., fishbone diagrams, value stream mapping)
- Lean thinking approach (i.e., increase efficiency, reduce waste in time/materials)
- Evaluation of process parameters

Premature and very low birth weight (VLBW; \leq 1500 g) infants have unique requirements for effective transition from fetal to extra-uterine life. They are at increased risk for severe hypothermia and respiratory failure, which significantly increases the risk of morbidities and mortality. Creation of a DR environment that closely mimics the NICU, appropriate preparation, and effective interventions decreases these risks.¹

Utilize a standardized, scripted, multi-disciplinary approach to enhance coordination and guidance of initial management for all newborn infants.²

The resuscitation and initial stabilization of newborn infants is a transition consisting of several discrete processes that require coordination of personnel and equipment. Events occurring during this transition can affect immediate survival and long-term morbidity. A coordinated team effort improves outcomes.²

Timeline



8/2013

- Pilots process mapped their site's DR process
- Developed evidence-based DR toolkit
- Consensus on data and improvement measures

FPQC Golden Hour Part I QI Data Collection Sheet

(Complete for those who have birth GA \leq 30 6/7 wks OR anticipated BW \leq 1500 g AND survives to NICU admission)

Birth weight (whole number)	grams	Gestational age (mark data source)	weeks days <input type="checkbox"/> best clinical/obstetric estimate <input type="checkbox"/> 1st trimester U/S <input type="checkbox"/> 2nd trimester U/S
Delivery type	<input type="checkbox"/> vaginal <input type="checkbox"/> C-section	Delayed cord clamping after delivery (30-60 seconds)	<input type="checkbox"/> yes 1 st Hct: _____ % <input type="checkbox"/> no (one decimal)
Date of birth (MM/DD/YY)	/ /	Time of birth	: (military time)
Appgar score at 5 minutes		Time of NICU admission	: (military time)
Resuscitation required <i>any</i> chest compressions	<input type="checkbox"/> yes <input type="checkbox"/> no	Resuscitation required ET or IV epinephrine	<input type="checkbox"/> yes <input type="checkbox"/> no
Pre-delivery DR preparation: (check all that apply)	<input type="checkbox"/> Delivery team briefing prior to anticipated delivery <input type="checkbox"/> Equipment check prior to delivery <input type="checkbox"/> Radiant warmer turned to 100% heat prior to delivery		
Method of temperature regulation used (check all that apply)	<input type="checkbox"/> Attention paid to ambient room temperature <input type="checkbox"/> Chemical warming mattress activated prior to delivery <input type="checkbox"/> Hat applied to baby's head within 2 minutes of life <input type="checkbox"/> Polyethylene wrap applied to baby within 2 minutes of life Other / Comments:		
Temperature on NICU admission	°C OR °F <input type="checkbox"/> axillary <input type="checkbox"/> rectal <input type="checkbox"/> other:		
Monitoring supplemental oxygen use (whole number:)	Pulse ox probe on RUE & connected to oximeter w/in 2 min of life: <input type="checkbox"/> yes <input type="checkbox"/> no Pre-ductal oxygen saturation at 10 minutes of life: % FiO2 at 10 minutes of life: %		
DR team roles (check all that apply)	Team leader: <input type="checkbox"/> yes <input type="checkbox"/> no Circulation: <input type="checkbox"/> yes <input type="checkbox"/> no Airway: <input type="checkbox"/> yes <input type="checkbox"/> no Scribe: <input type="checkbox"/> yes <input type="checkbox"/> no Other:		
Timing of DR debriefing	<input type="checkbox"/> within 4 hours of resuscitation <input type="checkbox"/> after 4 hours of resuscitation <input type="checkbox"/> no debriefing		
Name 1-3 opportunities for improvement discussed in debriefing:	1)		
	2)		
	3)		
Other comments:			

Tentative Goals



8/2013

- Pilots process mapped their site's DR process
- Developed evidence-based DR toolkit
- Consensus on data and improvement measures
- Developed FPQC database to provide monthly reports
- Submitted IRB for FPQC database

Florida Perinatal Quality Collaborative

AT THE LAWTON AND RHEA CHILES CENTER FOR HEALTHY MOTHERS AND BABIES



Partnering to Improve Health Care Quality
for Mothers and Babies

Study NICU ID?

- All Children's Hospital/Johns Hopkins Medicine, St. Petersburg
- Baptist Hospital, Miami
- Florida Hospital, Tampa
- St. Joseph's Hospital, Tampa
- University of South Florida/Tampa General Hospital, Tampa

Study Neonate ID#? (Unique 3 digits starting with 001 and upwards)

Birth Weight? (Grams in whole numbers)

Gestational Age?

Weeks

Days

Timeline



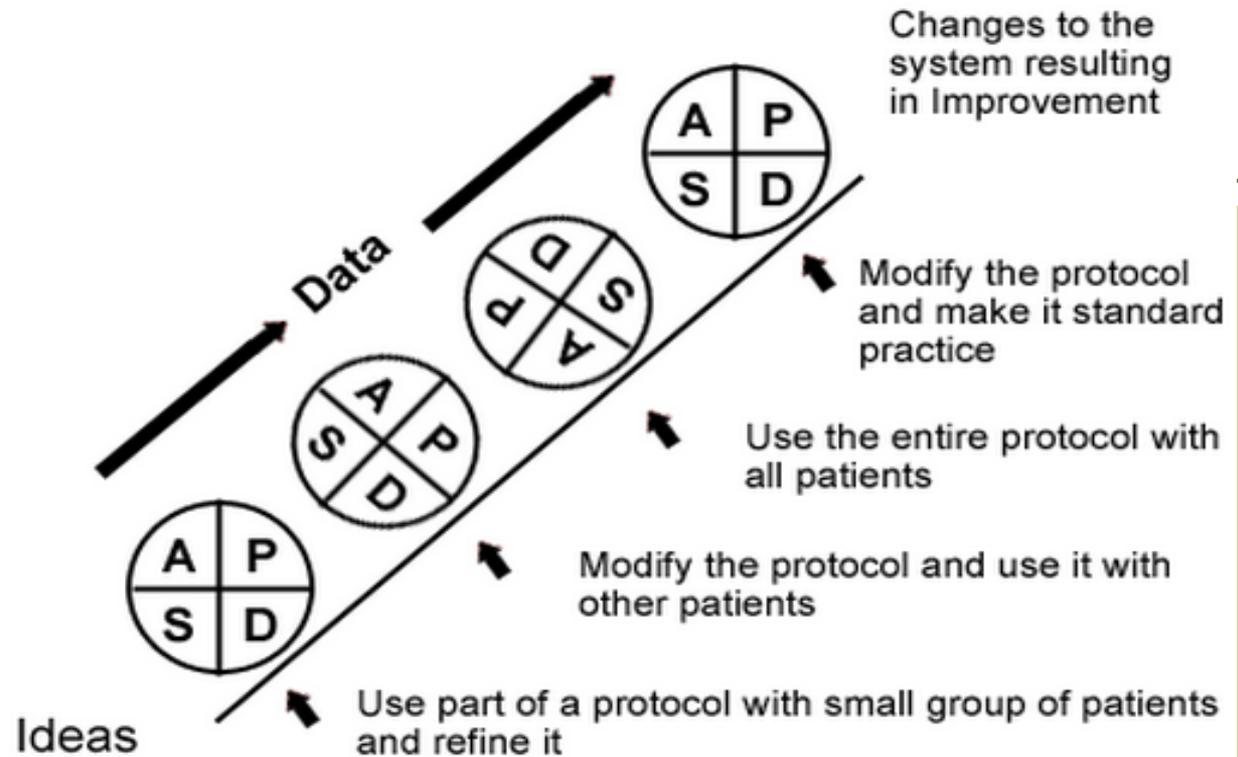
9/2013

- Submitted ABP MOC credit application
- Data Use Agreements signed
- Developed Project listserv
- Developing FPQC project mini-site
- Pilot sites
 - developed DR management guidelines
 - start baseline data collection
- FPQC neonatal meeting

10/2013

- TeamSTEPPS training webinar
- Baseline data entry into FPQC database

10/2013



- Pilot sites enter data monthly
- FPQC provides coaching & monthly benchmarking reports

12/2014

Facilitating communication

- Project newsletter monthly

Florida Fetalbirth Quality Collaborative
 at The Lewton and Ehes Child Center for Healthy Mothers and Babies
 Partnering to Improve Health Care Quality
 for Mothers and Babies

GOLDEN HOUR PART I: DELIVERY ROOM MANAGEMENT
 Congratulations on being a pilot hospital site!

Our goals are to implement evidence-based practices associated with teamwork, thermoregulation, oxygen administration, and delayed cord clamping to improve care quality and better outcomes in infants 30 6/7 wks or with anticipated birth weight $\leq 1500 \text{ g}$. We are thrilled at the interest this project has generated and are excited to get started. The following sites have committed to this project:

- All Children's Hospital/Johns Hopkins Medicine, St. Petersburg
- Baptist Hospital, Miami
- Florida Hospital, Tampa
- St. Joseph's Hospital, Tampa
- University of South Florida/Tampa General Hospital, Tampa

Please feel free to contact Mays Balakrishnan at mbalakri@health.usf.edu with any questions, concerns, or suggestions. Together we can make a difference in the quality of care our babies receive!

The FPQC Leadership Team

Facilitating Communication Between FPQC sites

We hope to achieve this goal through the following:

- Monthly conference calls will be scheduled starting in September 2013.
- Dr. Balakrishnan will contact each site at least once each month to discuss data analysis and any concerns/questions that arise.
- We are developing a series of 4-6 training lectures covering topics of quality improvement, CUSP training, and TEAMSTEPS training.
- A FPQC Golden Hour list-serve is being developed. We will grant access at 10am as possible.

SAVE THE DATE:
NEONATAL-FOCUSED MEETING: SEPTEMBER 27, 2013
 9:00 AM - 3:00 PM

Annual meeting for Florida's current Level III NICUs to review VON Centers and FPQC data (2012 and 5-year aggregate data)

Who Should Attend: Physician and nurse teams from each Level III NICU (2 per team recommended)

Location: Balakris Room, The Lewton and Ehes Child Center for Healthy Mothers and Babies
 3111 East Fletcher Avenue Tampa, FL 33613

Cost: Free registration. Attendees are responsible for travel costs. FPQC will provide lunch.

For the draft agenda or to RSVP, please email fpqc@health.usf.edu.

Inside This Issue:

- Communication Update
- August Project Goals
- Quality Focus: Process Mapping

Quality Improvement Focus: Teamwork

WHY are teamwork and communication important?

- Teamwork is an essential part of organizational structure. Coordinating work, communicating effectively, and evaluating performance can help prevent errors and improve quality of care.
- Creating a safe environment will promote effective communication and active listening. Encourage team members to introduce themselves, support feedback, and foster participation.
- Consider creating structured opportunities for communication, such as a multidisciplinary team "huddle" with shift changes, briefings when notified of a delivery, or debriefings after a resuscitation.

WHO should conduct briefings or debriefings?

- Your team should define roles and responsibilities for DR team members. Any member of the DR team can conduct a briefing or debriefing. There should be a positive, nonjudgmental tone to these meetings.
- Briefings should be a short meeting describing pertinent maternal and fetal history which can help members anticipate and prepare for potential DR scenarios. It may help the DR team to be more efficient and prevent delays in care.
- DR debriefings are short meetings after a resuscitation to evaluate the team's effectiveness and to identify the team's strengths and weaknesses.

In general, briefings and debriefings can each occur within several minutes. Having a checklist of items for these discussions can help a team efficiently recognize what went well, what did not go well, and what could be done better in a situation.

WHAT tools are available for briefing and debriefing?

- TeamSTEPS has published effective checklists for briefing and debriefing which can easily be modified.

TeamSTEPS Briefing Checklist	TeamSTEPS Debriefing Checklist
Who is on core DR team?	Communication clear?
All members understand & agree upon goals?	Roles & responsibilities understood?
Roles & responsibilities understood?	Situation awareness maintained?
Plan of care identified?	Workload distribution?
Staff availability assessed?	Did we ask for or offer assistance?
Workload assessed?	Were errors made or avoided?
Available resources assessed?	What went well, what should change, what can improve?

HOW can you help your multidisciplinary team be more successful?

- The Core team should match its members to roles that best fit that person's expertise and interests. Support your team members by telling them your expectations, giving them attainable goals, and providing regular feedback.
- Aspire to achieve measurable progress rather than perfection.

WHERE can more information on Teamwork be found?

- www.teamsteps.usf.edu
- www.usf.edu/legal/teamstps/tools/painstyears/lipcoolt.htm
- "Development of a strategic process using checklists to facilitate team preparation and improve communication during neonatal resuscitation" by Neil Finer (see email attachment)
- "Introduction to debriefing" by Roman Gaultier (see email attachment)

"Teams that don't communicate well aren't teams, but merely groups of individuals working side by side."

Facilitating communication



- Project newsletter Qmonthly
- Project leader will make Qmonthly calls to site leaders
- Quarterly conference calls between sites
- Project listserv
 - contact mbalakri@health.usf.edu to be included
- FPQC project mini-site to share materials/tools

Facilitating QI education



- Monthly quality focus in newsletter
- Webinars
 - quality improvement, CUSP training, TeamSTEPPS training

TeamSTEPPS Training Webinar

Laura Haubner, MD, CPHQ, CHSE will be presenting our first webinar on application of TeamSTEPPS methodology to the Golden Hour in October 2013 (date and time to be announced). Dr. Haubner is an Associate Professor in the Division of Neonatology at USF's College of Medicine. She is a TeamSTEPPS master trainer. The webinar will include discussion on the following topics:

- ◆ Team structure, critical aspects of teamwork, and the importance of a shared mental model
- ◆ Discuss communication techniques and strategies for briefing, huddles, and debriefing
- ◆ Golden hour applications for leadership, mutual support, situation monitoring, & communication.

Please contact her at lhaubner@health.usf.edu if you are interested in having Dr. Haubner visit your site for more intensive TeamSTEPPS training.



Why Participate?



- Improve the quality and consistency of care
- Improve health outcomes in a vulnerable population
- Foster teamwork
- Develop your hospital's quality infrastructure
- Receive ABP MOC credit



QUESTIONS?

Contact Maya Balakrishnan at
mbalakri@health.usf.edu if your site
is interested in joining our efforts.