



Tools to Make Interview Season Smoother

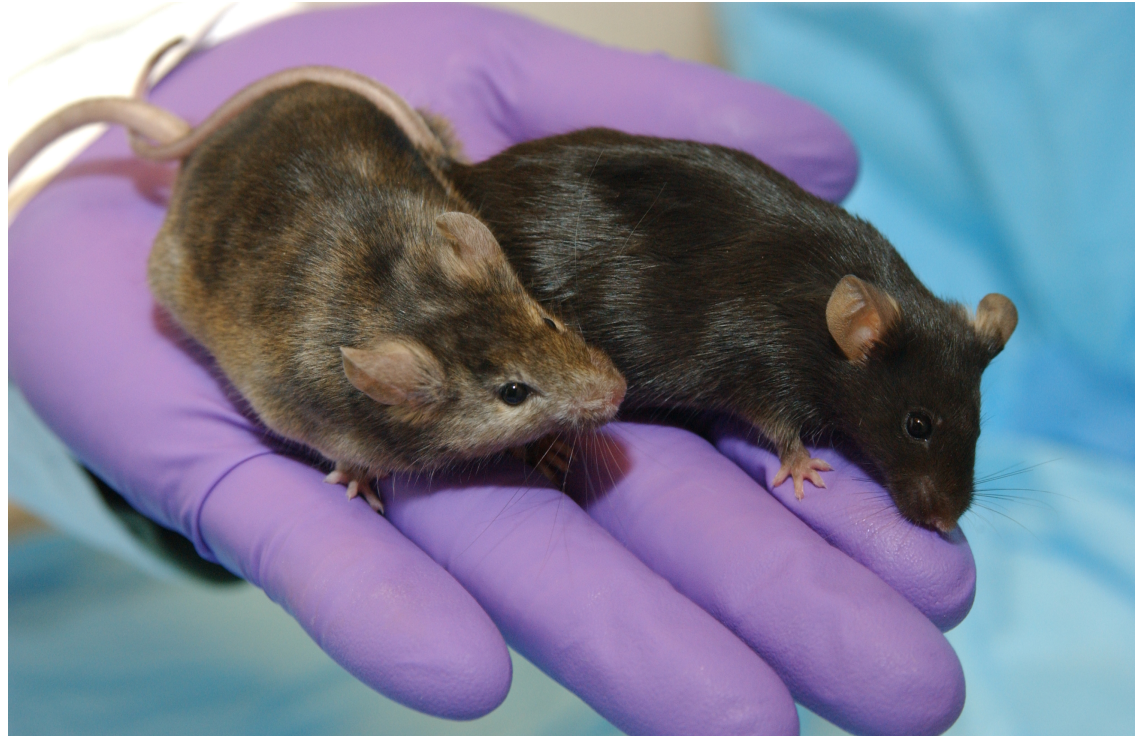
ERAS and Interview Broker

Brad Clark, MS

Program Administrator, Internal Medicine

Background

- GME was new for me in 2012
- ERAS???
- NRMP???



ERAS

Electronic Residency Application Service (ERAS®) is a service that transmits the MyERAS application and supporting documentation from applicants and their Designated Dean's Office to program directors. ERAS consists of MyERAS® for applicants, Dean's Office Workstation (DWS) for the ERAS Fellowship Documents Office (EFDO), **Program Director's Workstation (PDWS)** for training programs and the ERAS Letter of Recommendation Portal (LoRP) for LoR Authors.

Source: <https://www.aamc.org/services/eras/>

Windows 3.1?

File Edit View Mail Tools System Help

Search: Last Name Find Now...

1/1950 Hide Review Sheet

Application Manager - Filter/Sort - All Applicants

Licensure	Examinations	Documents
Summary Sheet	General	Couples/Visa/Other Education Publication Experience

AAMC #: [REDACTED]

Full Name: [REDACTED]

Preferred Name: [REDACTED]

Address: [REDACTED]
Libertyville, IL 60048

Email: [REDACTED]

Preferred Phone #: [REDACTED]

NRMP ID: [REDACTED]

Participating in the NRMP Match: Yes

Participating as a Couple in NRMP: No

Citizenship: Foreign National Residing Outside of the U.S.

Visa Sponsorship Needed: Yes

Medical School: Angeles University Foundation School of Medicine

Location: Philippines

Graduation Date: 12/2009 Degree: M.D.

Residencies/Fellowships: No

Work Experience: Yes

Publications: Yes

Research Experience: Yes

Volunteer Experience: Yes

Licensure: No

Document Status

- ☒ Transcript
- ☒ ECFMG Status Report
- ☒ Photo
- ☒ Personal Statement
- ☒ MSPE
- ☐ COMLEX Transcript
- ☒ Letters (4)
- ☒ USMLE Transcript

SOAP Eligibility:

Match Status:

Review Sheet

Legal Documents	Correspondence	Notes	
Status	Scores	Interview	Local Data

Application Status: Inactive

Status	Marked
<input checked="" type="checkbox"/> Application Received	09/16/2013
<input checked="" type="checkbox"/> Application Reviewed	09/20/2013
<input type="checkbox"/> On Hold	NA
<input type="checkbox"/> Selected to Interview	NA
<input type="checkbox"/> Invited to Interview	NA
<input type="checkbox"/> Wait Listed for Interview...	NA
<input type="checkbox"/> Scheduled for Interview	NA
<input type="checkbox"/> Interviewed	NA
<input type="checkbox"/> Selected for Ranking	NA
<input checked="" type="checkbox"/> Inactive	09/20/2013
<input type="checkbox"/> Ranked	NA
<input type="checkbox"/> Withdrawn by Program	NA

Start Date: NA

Scheduled Interviews:

Type	Date	Interviewer
------	------	-------------

Track: PGY-2 Interest

Categorical (Categorical)

usfl_im 1950 Items Admin 2014005823 Ready

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Web-Based Much Better!

Electronic Residency Application Service

ERAS | AAMC

Dashboard Applications Scheduler Rankings Reports Setup Program Messages(0)

USF-Morsani > All Groups > Internal Medicine

Residency Management System (RMS)

ERAS has collaborated with E*Value, New Innovations, Medhub, and MyEvaluations.com to enable you to easily transfer applicant, placement, and performance data seamlessly from the PDWS. Your Designated Institutional Official (DIO)/ Director Medical Education (DME) has authorized the following residency management system (RMS) for your program: **New Innovations**

In the PDWS, the matched applicants simply need to be marked with the 'Will Start' Application status to be included in the data transfer. Upon doing so, you may request the applicants data through your authorized residency management system's site. Please contact your RMS directly for further instructions on how to request the data.

Access to these data for transfer into your RMS will remain available until the end of your application season, May 31, 2016 or 30 days after your Match Day, whichever comes later. [Click here](#) for instructions on how to select matched applicants with the 'Will Start' Status.

Data Filters

These are the default Data Filter preferences for your program. You may accept or change the fields selection. They were last changed on 07/15/2015 12:12:01 PM by C.Paidas

Screened	Viewable
	Birth Date
	Birth Place
	Citizenship
	Felony Conviction
	Gender
	Limitations
	Misdemeanor Conviction
	Photograph

ERAS Notices

Page 1 of 1

ERAS System Unavailable Sunday, Fe... 02/25/2016

IMPORTANT Reminder: Web-based P... 10/20/2015

PDWS update 10_15_2015 10/19/2015

Web based Update 9_10_2015 09/14/2015

PDWS Updates

Your print job status has... 3/18/2016 08:08:25 AM.

Application Activity

Start: Thu, Mar 24, 2016 12:00 AM

End: Fri, Mar 25, 2016 12:00 AM

☐ Limit results to currently filtered applicants

Update Results

Reports

Name

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USF Internal Medicine

- How many applications do we get?
 - 2,054
- Invite for Interview - 403
- Actually Interview - 286



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Filters

- Think of your ideal applicant
- Think of who historically matches to your program
- We update this each year and make adjustments

ERAS Custom Attributes

Dashboard

Applications

Scheduler

Rankings

Reports

Setup

Program Messages(0)

USF-Morsani > All Groups > Internal Medicine

Q | Help | Bulk Print Requests | History

Dashboard

Data Filter

Reports

RMS Selection

Applications

Statuses

Scores

Attributes

Scheduler

Scheduler Tool

Interviewer Tool

Users

Checkbox

Group 1			
Group 2			
Group 3			
Group 4			
Group 5			

Move Up

Move Down

Add

Activate

Deactivate

Textbox

Attributes

- Right-hand side of each applicant page
- Can check and uncheck attributes from here

The screenshot shows a web interface for managing applicant attributes. At the top, there are four tabs: 'Status', 'Interviews', 'Reviewers', and 'Communication'. Below these is a sub-header with three tabs: 'Attributes' (which is selected), 'Notes', and 'Scores'. A small question mark icon is visible in the top right corner of the sub-header. The main content area is divided into two sections. The first section is titled 'Qualifying Experience' and contains the text 'No Medical Experience Reported.' The second section is titled 'Other Attributes' and contains a list of five items, each with a checkbox and a label. The first three items are redacted with grey boxes. The fourth item, 'Group 1', has its checkbox checked. The fifth item, 'Group 5', has its checkbox unchecked.

Status	Interviews	Reviewers	Communication
Attributes Notes Scores			
?			
Qualifying Experience			
No Medical Experience Reported.			
Other Attributes			
<input type="checkbox"/> [Redacted]			
<input type="checkbox"/> [Redacted]			
<input type="checkbox"/> [Redacted]			
<input checked="" type="checkbox"/> Group 1			
<input type="checkbox"/> Group 2			
<input type="checkbox"/> Group 3			
<input type="checkbox"/> Group 4			
<input type="checkbox"/> Group 5			


Selection Criteria Ideas

- Step scores
- Florida schools
- SE schools
- Born in FL
- Perm. address FL
- USF undergrad
- Schools of current residents


Selection Criteria


- Group 1
 - Southeast schools with Step 1 >230
 - All of US with Step 1 >250
- Group 2
 - Born in Florida with Step 1 >230
 - SE schools with Step 1 >220



Filters



ERAS | 



Dashboard	Applications	Scheduler	Rankings	Reports	Setup	Program Messages(0)	
Manage Filters	View Current Results	View Applications	Exports				



USF-Morsani > All Groups > [Internal Medicine](#)  | [Help](#) | [Bulk Print Requests](#) | [Active Applicants](#) | [History](#)

 Add a new filter

Favorites (6)  

SOAP System-Defined (19)  

User-Defined (52)  

System-Defined (56)  

Modify Filter Criteria

Applicants Type

☐ All Applicants ☒ Active Applicants

+ Add Group

Apply

Save

Clear

Modify Filter Criteria

Applicants Type

☐ All Applicants ☒ Active Applicants

Group 1

☐ Show results matching ALL criteria in this group ☒ Show results matching ANY criteria in this group

Add Criteria

+ Add new Criteria

+ Add Group

Apply

Save

Clear

Criteria Selection [X]

✖ Category: Field: Condition: ☐ Ask User for value at filter run time

Group 1 [X]

☐ Show results matching ALL criteria in this group

☒ Show results matching ANY criteria in this group

Add Criteria

Type: Equals: U.S. Public School ✎ ✖ Type: Equals: U.S. Private School ✎ ✖

Modify Filter Criteria

Applicants Type

☐ All Applicants ☒ Active Applicants

Group 1

☐ Show results matching ALL criteria in this group ☒ Show results matching ANY criteria in this group

Add Criteria

Most Recent Medical School Type: Equals: U.S. Private School

Most Recent Medical School Type: Equals: U.S. Public School

+ Add new Criteria

+ Add Group

Apply

Save

Clear

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Applicants Type

☐ All Applicants
 ☒ Active Applicants

Group 1

☐ Show results matching ALL criteria in this group
☒ Show results matching ANY criteria in this group

Add Criteria

Type: Equals: U.S. Public School
 Type: Equals: U.S. Private School

☒ AND
 ☐ OR

Group 2

☒ Show results matching ALL criteria in this group
☐ Show results matching ANY criteria in this group

Add Criteria

Medical School State/Province: Equals: Alabama- Arkansas- Florida- Georgia- Louisiana- Mississippi- North Carolina- Puerto Rico- South Carolina- Tennessee
 USMLE Step 1 Score: Is at least: 230

Degree Year of Graduation: Is more than: 08/2015
 Selected to Interview: Equals: No

Run the Filter

Results (User's Ad-Hoc last executed Fri Mar 25 14:04:51 EDT 2016)

Refine Results Refine Sort By

Page 1 of 1 | Select Page | Select All Display 100 Records per page Displaying Results 1 - 14 of 14

<input checked="" type="checkbox"/>	Applicant Name	AAMC ID	Most Recent Medical School	E-mail Address
<input checked="" type="checkbox"/>				
<input checked="" type="checkbox"/>				
<input checked="" type="checkbox"/>				
<input checked="" type="checkbox"/>				
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<input checked="" type="checkbox"/>				
<input checked="" type="checkbox"/>				
<input checked="" type="checkbox"/>				

Page 1 of 1 | Select Page | Select All Display 100 Records per page Displaying Results 1 - 14 of 14

Action to perform on selected applicants:

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Last Minute Checks

- Look for any red flags
 - Step failures
 - Felony
 - Visas status
 - Malpractice or license issues
- Hand adjust group assignments

Interview Broker

Interview Broker

home our value testimonials tour support contact SIGN UP | LOG IN

Recruiting 2.0


A better way to manage the interview scheduling process

features

pricing


support

signup




Self Scheduling

Let recruits schedule their own interviews and save time. Stop the flood of phone calls and emails.




Interviewers

Stop chasing down interviewers. Instead, maintain a pool of interviewers who can sign up based on their own availability.



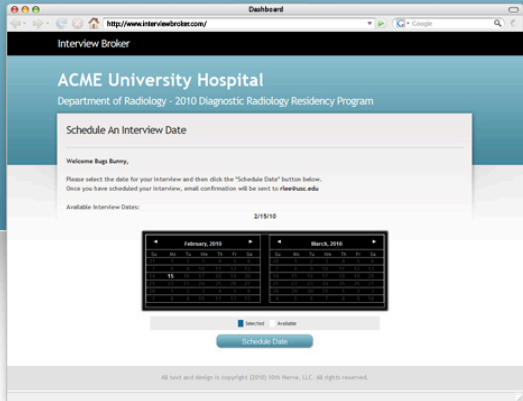
Wait Lists

Let applicants wait list for full interview dates. Fill openings that become available.



Magically Simple

Select your interview dates. Import your recruits. Click to send invitations. Then, print out who is coming on interview day.



ACME University Hospital
Department of Radiology - 2010 Diagnostic Radiology Residency Program

Schedule An Interview Date

Welcome Bugs Bunny,

Please select the date for your interview and then click the "Schedule Date" button below. Once you have scheduled your interview, email confirmation will be sent to bugs@acme.edu.

Available Interview Dates: 2/15/10

February 2010 March 2010

Internet Available

Schedule Date

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take the tour

sign up now

Residency applicants prefer online interview scheduling. Read about one residency's experiences

"I handle over 100 candidates a year, and this makes the process so much easier!"

S Slater, Residency Coordinator
Diagnostic Radiology Residency
Keck School of Medicine, University of Southern California

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The logo for the University of Southern California (USF) Health, featuring the letters "USF" in a large, bold, serif font above the word "HEALTH" in a smaller, bold, sans-serif font.

Interview Broker

- \$1.99/invite
- Applicant self-schedule, re-schedule, and cancel online
- Waitlist feature
- Send follow-up emails and questionnaires (costs extra)

Interview Broker

- Reduces phone calls & emails
- Saves staff time
- Reduces scheduling errors
- Keeps interview days filled

Interview Broker

[http://
www.interviewbroker.com](http://www.interviewbroker.com)

The screenshot displays the Interview Broker website. The top navigation bar includes links for home, our value, testimonials, tour, support, contact, and SIGN UP | LOG IN. The main heading is "Recruiting 2.0" with the subtitle "A better way to manage the interview scheduling process". Below this, there are four feature boxes: "Self Scheduling" (Let recruits schedule their own interviews and save time. Stop the flood of phone calls and emails.), "Interviewers" (Stop chasing down interviewers. Instead, maintain a pool of interviewers who can sign up based on their own availability.), "Wait Lists" (Let applicants wait list for full interview dates. Fill openings that become available.), and "Magically Simple" (Select your interview dates. Import your recruits. Click to send invitations. Then, print out who is coming on interview day.). To the right, there is a preview of the "Dashboard" for "ACME University Hospital" showing a "Schedule An Interview Date" form and a calendar. At the bottom, there are two buttons: "take the tour" and "sign up now". A testimonial quote from S Slater, Residency Coordinator at Keck School of Medicine, University of Southern California, states: "I handle over 100 candidates a year, and this makes the process so much easier!"

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ERAS & Interview Broker

- Both of these are tools
- Leverage what you can
- Make it work for you