Washington State WISHA Screening Tool (Modified)

Job	Date
Notes	Analyst(s)

Reading across the page, determine if any of the conditions are present in the work activities. For many of the risk factors, two conditions are presented, which are the indicators for Caution and Hazard. Most of the conditions are based on duration. If the lower threshold condition is not met, no box is checked. If the lower condition is met but the higher is not, then Caution is checked. If the higher condition is met (generally a longer period of time), then Hazard is checked.

If only Caution boxes are checked, some risk is present. It is worthwhile to continue to monitor Caution level jobs for changes that might increase the risk and for the occurrence of injuries or symptoms.

If one or more Hazard boxes are checked, a work-related musculoskeletal disorder (WMSD) hazard exists, and immediate action (further analysis or intervention) is recommended.

The checklist is divided into four body zones

- Low Back
- Hand and Wrist
- Neck and Shoulder
- Knee

Note: Washington State Department of Labor and Industries published two checklists (Caution Zone and Hazard Zone). This checklist is an attempt by a third party to combine the lists. See www.lni.wa.gov/Safety/Topics/Ergonomics/ServicesResources/Tools/ for more information. WISHA is the Washington Industrial Safety and Health Act.

Low Back Posture		Overall: None	Caution	Hazard
Working with the back bent forward more than 30° (without		More than 2 hours total per day.		Caution
support or the ability to vary posture)		More than 4 hours total per day		Hazard 🔲
Working with the back bent forward more than 45° (without		More than 1 hour total per day.		Caution
support or the ability to vary posture)		More than 2 hours total per day		Hazard
Weight/Force				
Lifting object weighing more than 75 pounds	CI-THE	One or more times per day		Hazard
Lifting object weighing more than 55 pounds		More than 10 times per day		Caution
	CELEBO	More than 20 times per day		Hazard
Lifting objects weighing above the shoulders, below the		More than 10 pounds		Caution
knees or at arms length more than 25 times per day		More than 20 pounds		Hazard
Lifting objects weighing more than 10 pounds if done more		More than 2 hours total per day		Caution
than twice per minute		More than 4 hours total per day		Hazard

Hands and Wrists Pinch Grip		Overall: None	Caution	Hazard
Pinching an unsupported object(s) weighing 2 or more		More than 2 hours total per day.		Caution
pounds per hand, or pinching with a force of 4 or more pounds per hand		More than 4 hours total per day		Hazard
Pinching Caution plus wrist deviation	45°	More than 3 hours total per day		Hazard
Pinching Caution plus highly repetitive motion		More than 3 hours total per day		Hazard

Grasp Grip			
Gripping an	I W H	More than 2 hours	Caution
unsupported		total per day.	
objects(s) weighing 10			
or more pounds per	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	More than 4 hours	Hazard
hand, or gripping with		total per day	
a force of 10 or more pounds per hand			_
(comparable to	(Jac)		
clamping light duty			
automotive jumper			
cables)			
Gripping Caution plus	45°	More than 3 hours	Hazard
wrist deviation	33	total per day	
	W/h		
	(300)***		
Gripping Caution plus		More than 3 hours	Hazard
highly repetitive		total per day	
motion			

Repetitive Motion of Hands

repetitive motion of the	11140		
Repeating the same		More than 2 hours	Caution
motion with the		total per day.	
elbows, wrists, or			_
hands (excluding		More than 6 hours	Hazard
keying activities) with		total per day	
little or no variation		. ,	J
every few seconds	,		
Repetition Caution	30°	More than 2 hours	Hazard
plus high, forceful		total per day	
exertions with the	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		_
hand(s) and wrist	(30)		
deviation			
	111 / 7N31		

Keying

rteying			
Intensive keying		More than 4 hours per day	Caution
		More than 7 hours per day	Hazard
Intensive keying with wrist deviations	30° 45°	More than 4 hours per day	Hazard

Hand Impacts

levels

Hand Impacts			
Using the hand (heel/base of palm) as a hammer more than 2		More than 10 times per hour	Caution
hours per day		More than 1 time per minute	Hazard
Hand-Arm Vibration			
Using grinders, sanders, jigsaws or other hand tools that		More than 2 hours per day	Caution
typically have moderate vibration levels	/H/\	More than 4 hours per day	Hazard
Using impact wrenches, carpet strippers, chain saws,		More than 30 minutes per day	Caution
percussive tools (jack hammers, scalers, riveting or chipping hammers) or other tools that typically have high vibration		More than 1 hour per day	Hazard

Neck and Shoulder Neck Posture		Overall: None	Caution	Hazard
Working with the neck bent more than 30 degrees (without support and without the ability to vary posture)		More than 2 hours total per day.		Caution
Working with the neck bent more than 45° (without support or the		More than 2 hours total per day.		Caution
ability to vary posture)		More than 4 hours total per day		Hazard
Shoulder Posture				
Working with the hand(s) above the head, or the elbows		More than 2 hours total per day.		Caution
above the shoulders		More than 4 hours total per day		Hazard
Repeatedly raising the hand(s) above the head, or the elbow(s)		More than 2 hours total per day.		Caution
above the shoulder(s) more than once per minute		More than 4 hours total per day		Hazard
Repetitive Motion of Shoulder				
Repeating the same motion with the neck or shoulders with little		More than 2 hours total per day.		Caution
or no variation every few seconds		More than 6 hours total per day		Hazard

Knee Posture	Overall: None	Caution	Hazard
Squatting	More than 2 hours total per day.		Caution
	More than 4 hours total per day		Hazard
Kneeling	More than 2 hours total per day.		Caution
	More than 4 hours total per day		Hazard
Knee Impacts			
Using the knee as a hammer more than 2 hours per day	More than 10 times per hour		Caution
	More than 1 time per minute		Hazard