

## PHEARLESS Eligibility Requirements

### General Participant Criteria

Public Health Leaders	Community Leaders	Community Collective
Two Governmental Public Health Leaders	Two Community Leaders	Defined Jurisdiction

### Specific Participant Criteria

Minimum Qualifications			
1. All participants - Working toward improving the opportunity for all to thrive and:			
A. Committed to investing the time required by the initiative	B. Demonstrate interest in enhancing collective/collaborative leadership to advance the public's health and well-being	C. Demonstrate the ability to think with an open mind and encompass regenerative ideas	D. All must be adults of legal age.
2. Public Health Participants who:			
A. Demonstrate interest in seeing the larger system structure when tackling complex issues	B. Demonstrate interest in advancing the practice of public health	C. Provide concrete evidence that PHEARLESS would be an opportunity to advance their public health work	
3. Community Participants who:			
A. Demonstrate connection with marginalized community members or organizations.	B. Are working to advance the public's health	C. Provide concrete evidence that PHEARLESS would be an opportunity to advance their community work	
4. Community Collective (Each four-person team)			
A. Demonstrates the commitment that public health agency and community leaders will work together	B. Represents marginalized communities	C. Demonstrates support from the larger community and its relevant organizations; this includes the ability to accept fiduciary responsibility for the funding provided.	D. Compelling explanation for why this collective wants to develop closer/improved working relationship
5. Community Selection			
A. All communities are eligible. Some additional consideration will be provided to communities from New Jersey; Detroit, Mich.; Memphis, Tenn.; New	B. Public health jurisdictions in which leaders are moving from "informing" community to "involving" community in public health decision-making.	C. Evidence of interest in this initiative by the larger community (governance, neighborhoods, faith community, business	D. Evidence that community is politically diverse

Orleans, La; Fresno, Calif. due to funder investments.		community, for example)	
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<b>Cohort</b>			
Represents diversity across participating community teams	Has representatives from diverse sectors, organizations and groups	Represent diversity in their years and types of experience	Has geographic diversity (regions of the country, urban/rural)