

**USF – College of Medicine  
GRADUATE MEDICAL EDUCATION POLICY & PROCEDURE**

<b>Title: Restrictive Covenants</b>		<b>No.: GME-210</b>
<b>Effective Date: 1/1/99</b>	<b>Revision Date:</b>	<b>Distribution: All</b>
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**Policy Statement**

The University of South Florida College of Medicine strongly supports the policy of the Accreditation Committee on Graduate Medical Education which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents.

It is the policy of the USF College of Medicine that no residency program will ask for a signature by a resident on a non-compete or restrictive covenant clause as a contingency of Graduate Medical Education training.

Residents are advised to note that it is also improper to sign a non-compete/restrictive covenant clause in conjunction with any USF College of Medicine documents.

**Procedure**

**Responsible Party**

**Action**

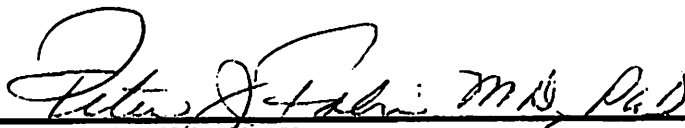
Program Directors

Ensures that program documentation required for signature by residents does not contain a non-compete or restrictive covenant clause.

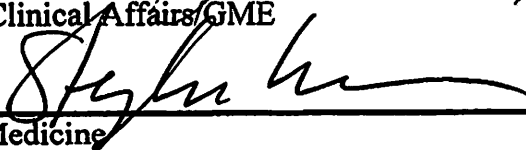
Residents

Advises the Office of GME of any documents that contain language which could be construed as non-compete or restrictive covenant language.

APPROVED:



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Associate Dean – Clinical Affairs/GME



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Dean, College of Medicine

c:p&p\restrictive covenant

REVIEWED – 6/05

REVIEWED, APPROVED – 8/2008