

**USF Health - Morsani College of Medicine  
GME POLICY & PROCEDURE**

<b>Title: Promotion and Renewal of Residents</b>	GME-206
Page 1 of 2	

**Scope:** Applies to all University of South Florida Morsani College of Medicine (“USF MCOM”) residents and fellows (“Residents”) in Accreditation Council for Graduate Medical Education (“ACGME”) accredited programs as appointed through the House Officer Contract issued by the USF MCOM Graduate Medical Education Office (“GME Office”).

**Background:** As part of the ACGME Institutional Requirements (IV. C.1.), USF MCOM must have a policy that requires each of its ACGME accredited programs to determine the criteria for promotion and/or renewal of a resident’s/fellow’s appointment. Graduate Medical Education (“GME”) is based on the principle of graduated and increasing levels of responsibility.

**Policy:** Each Resident shall be evaluated according to the requirements set forth in the ACGME Common Program Requirements (Section V.) in addition to the USF GME Evaluation Policy (GME-206A). At least annually, there must be a summative evaluation of each Resident that includes their readiness to progress to the next year of the training program. Promotion to the next level of training is determined by the training program criteria for promotion and renewal.

**Procedure**

Responsible Party

Action

Clinical Competency Committee

Reviews all Resident evaluations at least semi- annually to determine resident’s progress on achievement of specialty specific Milestones and at least annually, advises Program Director regarding readiness to progress to the next year of the training program.

Program Director

Training program must have criteria for Resident promotion and/or advancement.

Ensures residents are evaluated according to the ACGME Common Program Requirements (Section V.) in addition to the USF GME Evaluation Policy (GME-206A).

After review of CCC recommendations regarding promotion, the Program Director has responsibility, authority, and accountability for promotion of residents.

<b>Title: Promotion and Renewal of Residents</b>	GME-206
Page 2 of 2	

If it is determined that the Resident will not be promoted the program director must follow GME Disciplinary Policy (GME-218).

APPROVED:



---

Senior Associate Dean, Graduate Medical Education/DIO

Effective: 01/1999

Reviewed, Revised, Approved: 08/2008, 10/2011, 08/2020