

## USF Health - Morsani College of Medicine GME POLICY & PROCEDURE

Title: Promotion and Renewal of Residents /Fellows Policy	GME-207
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Scope: Applies to all University of South Florida Morsani College of Medicine ("USF

MCOM") residents and fellows ("Residents") in Accreditation Council for Graduate Medical Education ("ACGME") accredited and non-accredited/non-standard programs as appointed through the House Officer Contract issued by the

USF MCOM Graduate Medical Education Office ("GME Office").

Background: As part of the ACGME Institutional Requirements, USF MCOM must have a

that requires each of its ACGME accredited programs to determine the criteria for promotion and/or renewal of a resident's/fellow's appointment (IR (IV.C.1.). Graduate Medical Education ("GME") is based on the principle of graduated and

increasing levels of responsibility.

Policy: Each Resident shall be evaluated according to the requirements set forth in the

ACGME Common Program Requirements (Section V.) in addition to the USF GME Evaluation Policy (GME-206). At least annually, there must be a summative evaluation of each Resident that includes their readiness to progress to the next year of the training program. Promotion to the next level of training

is determined by the training program criteria for promotion and renewal.

## **Procedure**

Responsible Party Action

Clinical Competency Committee Reviews all Resident evaluations at least semi- annually

to determine resident's progress on achievement of specialty specific Milestones and at least annually, advises Program Director regarding readiness to

progress to the next year of the training program.

Program Director Training program must have criteria for Resident

promotion and/or advancement.

Ensures residents are evaluated according to the ACGME Common Program Requirements (Section V.) in addition to the USF GME Evaluation Policy

(GME-206).

After review of CCC recommendations regarding promotion, the Program Director has responsibility, authority, and accountability for promotion of

residents.

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If it is determined that the Resident will not be promoted the program director must follow GME Disciplinary Policy (GME-218).

## APPROVED:

Senior Associate Dean, Graduate Medical Education/DIO

Effective: 01/1999

Reviewed, Revised, Approved: 08/2008, 10/2011, 08/2020

Originally policy GME-206-B