

**USF – College of Medicine
GRADUATE MEDICAL EDUCATION POLICY & PROCEDURE**

Title: Dismissal of Residents		No.: GME-216
Effective Date: 1/1/99	Revision Date: 6/05	Distribution: All
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Policy Statement

The University of South Florida College of Medicine recognizes that the performance of a resident may result in disciplinary actions leading to the discontinuation of the individual in the residency program. The circumstances of the discipline and the subsequent right of the resident to initiate a grievance process are outlined in GME policy #218 – Grievance (and Appeal) Process.

In conjunction with this grievance process, every effort is made to review and document the situation in a reasonable, straightforward, collegial, and ethical manner consonant with the values of the academic community. In the event that the grievance and appeal process results in the dismissal of the resident from the residency program, the final authority for dismissal of the resident is vested in the Dean of the College of Medicine.

Procedure

Responsible Party

Action

Dean, College of Medicine or designee

Advises the resident of the outcome of the appeal process and that the resident is to be dismissed from the USF College of Medicine residency program.

Advises Office of GME of pending dismissal.

Office of GME

Advises appropriate residency program of pending dismissal.

Education Coordinator

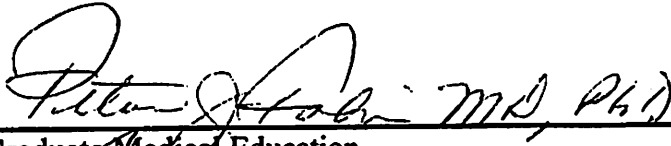
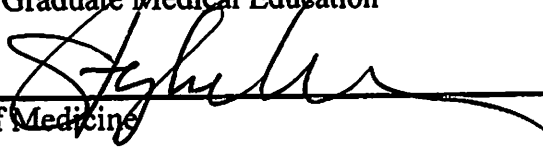
Contacts resident to ensure that resident is up-to-date on all files, medical records, residency paperwork, and has completed a sign-out sheet.

Advises resident to return beeper, keys, TGH parking tag, etc. to the department or to the Office of GME.

Contacts Information Services to delete resident's HSC server account.

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APPROVED:

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Associate Dean, Graduate Medical Education_____
Dean, College of Medicine

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REVIEWED, REVISED, REISSUED 6/05
REVIEWED, APPROVED - 8/2008