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Scope: Applies to all University of South Florida Morsani College of Medicine (“USF MCOM”) residents and fellows (“Residents”) in Accreditation Council for Graduate Medical Education (“ACGME”) accredited and non-accredited/non-standard programs as appointed through the House Officer Contract issued by the USF MCOM Graduate Medical Education Office (“GME Office”).

Background: Professionalism is grounded in the fundamental values of honesty, integrity, accountability, and equity and is an essential part of the practice of medicine. Professionalism is one of the six ACGME core competencies. Residents are evaluated in this competency and expected to demonstrate standards towards independent practice in this competency.

Policy: Per the ACGME Institutional Requirements III.B.6, the Sponsoring Institution, in partnership with the program will provide a culture of professionalism that supports patient safety and personal responsibility. They must educate Residents and faculty members concerning the professional and ethical responsibilities of physicians, including but not limited to their obligation to be appropriately rested and fit to provide the care required by their patients.

The Sponsoring Institution in partnership with the program must provide a professional, equitable, respectful, and civil environment that is free from discrimination, sexual, and other forms of harassment, mistreatment, abuse, or coercion of students, Residents, faculty, and staff. The Sponsoring Institution in partnership with the program must have a process for education of residents and faculty regarding unprofessional behavior and a confidential process for reporting, investigating, and addressing such concerns in a timely manner. The Sponsoring Institution must provide systems for education in and monitoring Residents’ and core faculty members’ fulfillment of professional responsibilities and accurate completion of required documentation by residents/fellows.

Professionalism Expectations:

All Residents and faculty members must demonstrate a commitment to carrying out professional responsibilities, demonstrating behaviors at the highest levels in professionalism milestones, and an adherence to ethical principles as demonstrated by:

- Demonstrate honesty, compassion, integrity, and respect for self and others
- Responsiveness to patient needs that supersedes self-interest
- Respect for patient privacy and autonomy
- Accountability to patients, society, and the profession
- Respect and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation
- Ability to recognize and develop a plan for one’s own personal and professional well-being
- Appropriately disclosing and addressing conflict or duality of interest

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APPROVED:



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Date of Origin	Effective	Revision/GMEC Approval:	Originally Policy #
09/2023	10/2023	10/2023	N/A