

USF – College of Medicine
GRADUATE MEDICAL EDUCATION POLICY & PROCEDURE

Title: Restrictive Covenants	No.: GME-210
Effective Date: 1/1/99	Revision Date: 10/2019

Scope: Applies to Accreditation Council for Graduate Medical Education (“ACGME”) accredited and non-accredited/non-standard programs sponsored by the University of South Florida Morsani College of Medicine (“USF MCOM”).

Background: In accordance with SI IV.L., the Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow (“resident”) to sign a non-competition guarantee or restrictive covenant.

Policy: The USF MCOM strongly supports the policy of the Accreditation Committee on Graduate Medical Education which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents.

USF MCOM further stipulates that no residency program will ask for a signature by a resident on a non-compete or restrictive covenant clause as a contingency of Graduate Medical Education training.

Responsible Party

Action

Program Directors

Ensures that program documentation required for signature by residents does not contain a non-compete or restrictive covenant clause.

Advises residents that it is also improper to sign a non-compete/restrictive covenant clause in conjunction with any USF MCOM documents.

Residents

Advises the Office of GME of any documents that contain language which could be construed as non-compete or restrictive covenant language.

APPROVED:



Sr. Associate Dean/Graduate Medical Education/DIO

REVIEWED – 6/05
 REVIEWED, APPROVED – 8/2008; 10/2019