

**Morsani College of Medicine  
Faculty Council Meeting  
Minutes**

**Tuesday, August 28, 2012 - 5:30 p.m.  
MDL 1038 C**

**Videoconferencing at:  
South Tampa Center for Advanced Healthcare  
Lehigh Valley Health Network**

Faculty President Karl Muffly called the meeting to order at 5:37 p.m.

**Minutes**

There being no quorum, approval of the minutes of the July meeting was postponed until the next meeting of the Faculty Council.

**Proposed Education/Contract Support Salary (ECSS) Policy for Clinicians**

Dr. John Curran, Senior Executive Associate Dean for Faculty and Academic Affairs, presented the proposed Morsani College of Medicine Education/Contract Support Salary (ECSS) Policy, which has received the support of the Financial Oversight Committee. The proposal relates to clinician educators. It is not a proposal to increase salary, but will rebalance salary by source or mission. The proposed policy does not have an earnings cap, unlike that for basic scientists who have a cap related to NIH compensation. Approximately 12 faculty will be affected by the policy at this time. It is hoped that the policy will be implemented in September, following approval from the Faculty Council and MCOM Department Chairs. During the ensuing discussion, it was suggested that the ECSS policy, if implemented, should be reviewed after one year. President Muffly stated that the Faculty Council cannot vote at this time, due to lack of a quorum. The policy will be presented to the Faculty Council at a later date, either at an upcoming meeting or by electronic vote.

**President's Report**

President Muffly reported on his latest meeting with Dean Klasko. The Dean will attend the Annual Meeting of the Faculty in September and will update the faculty on recent events, including administrative personnel changes and a new hospital affiliation. The Dean reported to President Muffly that a new Director of Shared Student Services has been appointed. EVUs were also discussed with the Dean, and it appears that EVUs for basic scientists will not be used to determine salary, but will be one of the factors that Chairs review when completing their faculty evaluations.

**Old Business**

Vice President Dennis Ledford reported that four Faculty Council representatives are still needed to serve on the Committee on Committees (COC). Drs. Peter Medveczky, Summer Decker and Vesna Vrcel volunteered, as did President Muffly. They will join Drs. Jorge Lujan-Zilbermann and Michael Schoenberg on the COC, which is chaired by Vice President Ledford.

Vice President Ledford also reminded the Faculty Council that nominations are needed for Vice President and Treasurer of the Faculty. This year, candidates for Vice President must be basic scientists.

**Adjourn**

There being no further business, the meeting was adjourned at 6:45 p.m.