

**USF College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, June 28, 2011 - 5:30 p.m.
MDC 2301**

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C**

Faculty President Bryan Bognar called the meeting to order at 5:36 p.m.

Minutes

The President asked if there were any comments regarding the minutes of the May Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

Professionalism Event Reporting System

Dr. Samuel Saporta and Dr. Deborah Roth gave a presentation on the new Professionalism Event Reporting System, which will track positive and exemplary behaviors as well as lapses of professionalism by students and faculty. Dr. Roth provided some background on the development of the system. The standards for the system were developed by a working group of the Academic Performance Review Committee (APRC) of the College of Medicine. The group's membership includes faculty, as well as MD and Physical Therapy students. The group developed five value anchors: Responsibility and Accountability; Self-Assessment and Improvement; Ethical Behavior, Appropriate Interactions with Others and Patient-Centered Care. Each value anchor has associated behaviors.

Dr. Saporta explained the reporting process. Events will be entered into a database, where they will be reviewed quarterly by a subcommittee of the APRC. Positive events will be reported to the student and his/her advisor. Lapses in professionalism will be referred to the Associate Dean for Undergraduate Medical Education, the Associate Dean for Physical Therapy and Rehabilitation Sciences and the Associate Dean for Student Affairs for action. Events that require urgent action will be forwarded on to the Office for Student and Resident Professionalism Development (OSRPD) for further review. The OSRPD will make recommendations to the Associate Deans, who will report back to the APRC. Events that do not require urgent action will be sent to the Faculty Student Professionalism Committee, a new committee that is comprised of faculty and students, as well as the OSRPD. All actions will be reported back to the database so that the loop is closed.

President Bognar commented on the need to incorporate the Faculty Student Professionalism Committee into the Bylaws. Dr. Saporta agreed that a change to the Bylaws will be necessary, but initially he would like to see the Committee function in an ad hoc role in order to see if it works as envisioned. The Committee membership would likely include five faculty members and five students at first. The faculty members would be nominated, self-nominated and vetted.

There were several comments from the floor regarding the importance of including residents. Dr. Saporta responded that residents will be integrated into the system, but it will initially be rolled out to the medical students.

Pharma III Draft Policy Recommendation

President Bognar provided an update on the Pharma III Draft Policy Recommendation, which had been discussed at the May Faculty Council meeting and at a town hall meeting prior to that. He recapped the discussions from last month and reported on developments since that time. Dean Klasko has listened to the feedback received from faculty and has developed another iteration of the Pharma III policy for faculty consideration. President Bognar said that he had just received the revised proposal and had not had an opportunity to review the changes. The revised document will be posted online so that faculty will have an opportunity for review and comment.

The floor was then opened up for comment and discussion. In response to a question concerning the timeline, President Bognar stated that it is felt that one week should be adequate for faculty review. The Dean would like to bring this policy to closure as soon as possible. Several faculty members commented that one week would not allow enough time for review and comment, and the consensus was that at least several weeks will be needed.

Several faculty members echoed views expressed at prior meetings, namely that faculty should have been involved with the development of the policy from the beginning, rather than a Committee selected by Dean Klasko. Appreciation was expressed for the Dean's willingness to listen to faculty and revise the policy. After some further discussion, it was agreed that the faculty should review the Dean's proposal and see if there is a consensus before considering any further action. President Bognar stated that the proposal will be available on the Faculty Council Website, with an email announcement sent to all Faculty.

Adjourn

There being no further business, the meeting was adjourned at 6:40 p.m.