

**Morsani College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, June 26, 2012 - 5:30 p.m.
MDL 1038 C**

**Videoconferencing at:
South Tampa Center for Advanced Healthcare
Lehigh Valley Health Network**

Faculty President Karl Muffly called the meeting to order at 5:35 p.m.

Minutes

President Muffly asked if there were any comments regarding the minutes of the May Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

Senior Administration Job Descriptions: Next Step

President Muffly reported that he has received job descriptions for some of the senior administrators, and those documents have been distributed to the Faculty Council representatives for review. He reminded the Faculty Council that the job descriptions were initially requested as part of the administration evaluation process, and noted that Dean Klasko had once offered to hire an outside firm to develop a meaningful faculty survey of administrative personnel. Dean Klasko, who was in attendance at the South Tampa Center, stated that he is still willing to employ an outside consultant. President Muffly and the Faculty Council agreed to proceed. The President suggested that perhaps a subcommittee should be appointed to work with the consultant on the survey.

VP Budget Discussion

President Muffly reported that he has received a draft of the 2012-13 E & G budget for the Vice President's administrative areas, which he had requested on behalf of the Faculty Council. The draft budget was distributed to the Faculty Council representatives prior to the meeting. President Muffly noted that the largest increases appear to be in Facilities and Operations, Public Affairs and casualty insurance. Dean Klasko commented that the Facilities and Operations increase is largely due to critical infrastructure and other repairs that are no longer covered under PECO because of cutbacks. The main component of the Public Affairs increase was the appointment of a government affairs liaison for USF Health. Prior to that recruitment, the College was at a significant disadvantage without its own lobbyist.

Dean Klasko reported that administrative cuts of approximately \$6 million have just been finalized. The cuts will take place over the next several months, and he agreed to provide the Faculty Council with a breakdown after they are implemented. There was some discussion regarding the budget, specifically with regard to the research and education missions. The faculty had a number of questions as to where funds are being spent. At Dean Klasko's

suggestion, it was decided that the Vice Deans for Education and Research, Dr. Alicia Monroe and Dr. Phillip Marty, will be invited to an upcoming meeting to discuss the details of their respective budgets.

Update: Educational Value Units (EVU's)

President Muffly reported that he has met with Dean Klasko regarding the list of EVU concerns that was recently compiled by the Faculty Council, as discussed at prior meetings. The President said that the Dean appeared to be in agreement, and will discuss the faculty concerns with Vice Dean Alicia Monroe. Dr. Monroe said that she has not yet had this conversation with the Dean. A discussion of EVU's followed. Faculty would like to be provided with the metrics. Dr. Monroe pointed out that there is no magic formula used to calculate effort. She believes that faculty need to see the big picture, and she will plan to discuss methodology and guiding principles at an upcoming Faculty Council meeting.

New Business: Service Closure

Dr. Patrick Marsh, Assistant Professor in the Department of Psychiatry and Behavioral Neurosciences, spoke on behalf of his department with regard to an announcement that Tampa General may close its inpatient psychiatric unit, known as 7F. The announcement was made at a meeting of the Tampa General Medical Executive Committee last week and, at that meeting, it was decided to table the decision for 30 days so that more information may be gathered. Dr. Marsh noted that there was no consultation with faculty in his department, and the Department Chair was not involved in the decision. He explained the importance of the inpatient psychiatric unit and some of the consequences of its potential closure, and noted that the unit is one of the critical services for the psychiatric residency program. Faculty in the department would like the Faculty Council to advocate on their behalf, as they would like to see the matter addressed by Dean Klasko and Dr. Charles Paidas, Associate Dean for Graduate Medical Education. President Muffly suggested that this issue be placed on the agenda for the next Graduate Medical Education Committee meeting. He also offered to discuss the matter with Dr. Paidas. Vice President Dennis Ledford suggested that perhaps the Faculty Council could send a letter to Tampa General. Dr. Marsh believes that a letter to the hospital's Board of Directors might be helpful. Dr. Gabriel de Erausquin, Faculty Council Representative from Psychiatry and Behavioral Neurosciences, said that the department will submit a draft of a letter to President Muffly within 48 hours.

Adjourn

There being no further business, the meeting was adjourned at 7:05 p.m.