

**Morsani College of Medicine  
Faculty Council Meeting  
Minutes**

**Tuesday, January 24, 2012 - 5:30 p.m.  
MDL 1038 C**

**Videoconferencing at:  
South Tampa Center for Advanced Healthcare  
Lehigh Valley Health Network**

Faculty President Karl Muffly called the meeting to order at 5:30 p.m.

**Minutes**

There being no quorum, approval of the December 2011 Faculty Council minutes was postponed until the next meeting of the Faculty Council.

**Update: Evaluation of Administration**

President Muffly reported on his recent discussion with Dean Klasko concerning past and future evaluations of administration. He was told that the results of prior evaluations are not available for distribution. The Dean offered to attend the next Faculty Council meeting to discuss strengths and weaknesses of the administration. He has also offered to fund a scientific poll of administration, which is likely to have more meaningful results and higher participation if designed properly. President Muffly pointed out that the administration believes that prior survey results are not valid due to poor faculty response.

Significant discussion followed, specifically related to job responsibilities of administrative personnel. Many faculty are not familiar with the various administrative functions and responsibilities. It was suggested that information regarding the administration be provided to faculty prior to the next evaluation, including job descriptions and a detailed organization chart. It was generally felt that it would be premature for Dean Klasko to attend the next meeting to discuss strengths and weaknesses. President Muffly will wait until he is able to gather more information on the administration for circulation to the Faculty Council, and will then invite the Dean to an upcoming meeting for a Q and A session.

**Update: Educational Value Units (EVU's)**

Following up on the discussion at the last Faculty Council meeting, President Muffly reported that he has had a conversation with Dean Klasko regarding EVU's. The Dean is willing to discuss this topic with the faculty if they can provide him with five or six negatives. President Muffly asked the Faculty Council representatives to send him their concerns, and to solicit comments from the faculty in their departments. He will then prioritize the list and narrow it down to the top five or six concerns, with consensus from the Faculty Council. President Muffly also said that the Dean is receptive to the idea of awarding EVU's for service on some of the College committees, but will need more information.

In the ensuing discussion, several Faculty Council members asked if there is a document that describes the EVU rubric. President Muffly responded that there is such a document and he will

obtain a copy for posting on the Faculty Council Website. It was suggested that perhaps the College could hold regular orientation sessions for new faculty, with presentations on EVU's and other topics of importance. At this time, new faculty must seek out such information on their own. President Muffly responded that orientations were held for new faculty in the past, and perhaps they should be reinstated. He will pursue this idea with Dean Klasko.

### **Other Business**

President Muffly reminded the Faculty Council that it is their responsibility to provide input on agenda items for the meetings. He also brought up the issue of low attendance. In accordance with the bylaws, Faculty Council representatives must not miss more than three consecutive meetings. Perhaps a reminder should be sent to the Chairs. President Muffly is also considering having occasional Faculty Council meetings at the South Tampa Center.

### **Adjourn**

There being no further business, the meeting was adjourned at 6:27 p.m.