

**Morsani College of Medicine  
Faculty Council Meeting**

**Tuesday, December 10, 2013  
5:30 p.m.**

**MDL 1037 B-C (Group Learning Area)**

**Videoconferencing at  
South Tampa Center for Advanced Healthcare, Room 5051C  
Lehigh Valley Health Network, ECC 4**

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**AGENDA**

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|------------------------------|--|
| I. Welcome and Call to Order | Dr. Javier Cuevas<br>President of the Faculty                      |
| II. Remarks                  | Dr. Harry van Loveren<br>Interim Dean, Morsani College of Medicine |
| III. MCOM Research Committee | President Cuevas   |
| IV. New Business             |  |
| V. Adjourn                   |  |

**Next Meeting**

January 28, 2014  
5:30 p.m.

**Morsani College of Medicine  
Faculty Council Meeting  
Minutes**

**Tuesday, December 10, 2013 - 5:30 p.m.  
MDL 1037 B-C**

**Videoconferencing at:  
South Tampa Center for Advanced Healthcare  
Lehigh Valley Health Network**

**Welcome and Call to Order**

Faculty President Javier Cuevas welcomed everyone and called the meeting to order at 5:32 p.m.

**Dean's Q & A**

President Cuevas welcomed Interim Dean Harry van Loveren, who briefly commented on some of the challenges facing the College and its leadership, and then opened the floor to questions. Some of the questions and concerns addressed included:

- **The inadequate amount of research indirects received from main campus.** Dr. van Loveren acknowledged that this is a concern, and said that an analysis is in progress as to what main campus and USF Health are each giving and getting. It is felt that USF Health should keep 50% of indirects.
- **The poor condition of infrastructure in and around the MDC Building, including the roof, classrooms and restrooms.** Dr. van Loveren took note of the specific concerns of faculty and will follow up. He remarked that many of the infrastructure problems must be fixed prior to the LCME site visit. President Cuevas commented that this has been an ongoing problem because of insufficient funding allocated to USF Health for repairs.
- **What is the awareness of senior management about professional development of faculty?** Dr. van Loveren discussed some of the shortcomings in the area of faculty development, as well as ideas for improvement. He believes that a serious investment is needed in this area so that appropriate infrastructure may be put in place.
- **Where do you think MCOM is going in terms of long-term and short-term goals?** Dr. van Loveren commented that MCOM has many assets, but he believes that there is a lack of pride and enthusiasm. In order to achieve its potential, the College must properly reward people who perform well and create a sense of pride among the faculty. He acknowledged that the leadership transition will be challenging.

**MCOM Research Committee**

President Cuevas reported that the Research Committee has been tasked with creating a research development plan for new faculty. A preliminary plan will be presented to the Faculty

Council at an upcoming meeting, with final recommendations due in May. This plan will serve as a foundation for a robust faculty development program.

### **Other Business**

President Cuevas gave a status report on the Search Committee for the Dean/VP position. The Committee has been interviewing internal candidates, but has not been advised of the names of the external candidates. The Faculty Council Executive Committee has proposed that the Faculty Council send a letter to President Genshaft to request more information about the search process. Following discussion, a motion was made to send a letter to the President. The motion was seconded and approved by the Faculty Council.

### **Adjourn**

There being no further business, the meeting was adjourned at 6:27 p.m.