

**Morsani College of Medicine
Faculty Council Meeting**

**Tuesday, October 28, 2014
5:30 p.m.**

MDL 1037 B-C (Group Learning Area)

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C
LVHN: Cedar Crest ECC 4 and Muhlenberg ECC A**

AGENDA

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| I. | Welcome and Call to Order
Approval of August Minutes | Dr. Michael Schoenberg
Faculty Vice President |
| II. | Educational Affairs Report <ul style="list-style-type: none">• Medical Student Selection Process• LCME Update | Dr. Bryan Bognar
Vice Dean for Educational Affairs |
| III. | Ranked Faculty AIMS Individual Global Metrics Reports -
Fiscal Year 2014 | Dr. Keith Pennypacker
Faculty Treasurer |
| IV. | Update – PhD Faculty Metrics | Dr. Eric Bennett, Professor
Molecular Pharmacology and Physiology |
| V. | Award Presentation | Vice President Schoenberg |
| VI. | Other Business | |
| VII. | Adjourn | |

Next Meeting:
Tuesday, December 2
5:30 PM

**Morsani College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, October 28, 2014 - 5:30 p.m.
MDL 1037 B-C**

**Videoconferencing at:
South Tampa Center for Advanced Healthcare
Lehigh Valley Health Network**

Welcome and Call to Order

Faculty Vice President Michael Schoenberg presided over the meeting in the absence of President Javier Cuevas. The Vice President welcomed everyone and called the meeting to order at 5:34 p.m.

Minutes

Vice President Schoenberg asked if there were any comments regarding the minutes of the August Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

Medical Student Selection Process

Dr. Bryan Bognar, Vice Dean for Educational Affairs, reviewed the MD student admissions process, in response to questions that arose at a recent Faculty Council meeting. The process begins each June 1, with receipt of the initial applications, and runs through the following April, which is the final month of interviews. Almost 4,000 applications were received last year. Dr. Bognar explained the Holistic Review process, which includes academic criteria and other attributes that are used in the initial application screening. MCAT scores are used as a filter, with the highest scores resulting in expedited review. The screeners review the applications and determine which applicants are to be invited for an interview. Based on the interviews, the Medical Student Selection Committee makes its recommendations to either accept, waitlist or decline an application.

Ranked Faculty AIMS Individual Global Metrics Reports – Fiscal Year 2014

Dr. Keith Pennypacker, Treasurer of the Faculty and Professor of Molecular Pharmacology and Physiology, discussed recent problems with incorrect data on the AIMS reports for ranked faculty. He noted that Dean Lockwood wants the problems resolved and is making this a priority. Dr. Pennypacker reviewed some of the EVU recommendations, including providing faculty with detailed EVU information for the previous year, providing a table of EVU values for all EVU-earning activity, ensuring that all faculty are earning equivalent EVUs for all EVU-earning activity, and credit for new activities such as team teaching. Dr. Pennypacker expressed his confidence that the new administration will make the process work.

Update: PhD Faculty Metrics

Dr. Eric Bennett, Professor of Molecular Pharmacology and Physiology and Chair of the Financial Oversight Committee, gave an update on the PhD faculty metrics. It was determined that the formula presented several months ago was untenable. Dean Lockwood subsequently named administrative representatives to work with the ad hoc committee, and a new pay for performance concept was developed for PhDs who are either tenured or on the tenure track, who do not have USFPG assignments and who have three or more years of service at the College. Under the new model, eligible faculty must account for at least 50% of effort with a combination of EVUs, percent of effort on grants and administrative stipends. There are recommendations for research and teaching incentives.

Award Presentation

Vice President Schoenberg presented an award plaque to Dr. Tom Frontera, in recognition of his service as Faculty Treasurer during 2013-14.

Adjourn

There being no other business, the meeting was adjourned at 6:40 p.m.