

**Morsani College of Medicine
Faculty Council Meeting**

**Tuesday, July 22, 2014
5:30 p.m.**

MDL 1037 B-C (Group Learning Area)

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C
Lehigh Valley Health Network, ECC 4**

AGENDA

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| I. | Welcome and Call to Order
Approval of June Minutes | Dr. Javier Cuevas, Faculty President |
| II. | Faculty Retirement Program Ideas | Ms. Olga Joanow
Director of Faculty Relations
Faculty and Academic Affairs |
| III. | Amendment to MCOM Appointment, Promotion
and Tenure Guidelines: Section 5, Voluntary Faculty | Dr. John Curran
Senior Executive Associate Dean
Faculty and Academic Affairs |
| IV. | Basic Science Metrics Model | President Cuevas |
| V. | New Business | |
| VI. | Adjourn | |

Next Faculty Council Meeting:

**Tuesday, August 26
5:30 PM**

**Morsani College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, July 22, 2014 - 5:30 p.m.
MDL 1037 B-C**

**Videoconferencing at:
South Tampa Center for Advanced Healthcare
Lehigh Valley Health Network**

Welcome and Call to Order

Faculty President Javier Cuevas welcomed everyone and called the meeting to order at 5:32 p.m.

Minutes

President Cuevas asked if there were any comments regarding the minutes of the June Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

Faculty Retirement Ideas – Olga Joanow, Director of Faculty Relations

Ms. Joanow discussed some ideas for faculty who wish to remain actively involved with collegiate activities after retirement. A survey of faculty will be conducted in August.

Amendment to MCOM Appointment, Promotion and Tenure Guidelines – Dr. John Curran, Senior Executive Associate Dean for Faculty and Academic Affairs

Dr. Curran discussed a proposed amendment to Section 5 of the Appointment, Promotion and Tenure Guidelines, which pertains to the Voluntary Faculty (Attachment). Senior leadership and department chairs are in favor of the amendment. Following review of the proposal, Dr. Curran asked for Faculty Council approval. A motion was made and seconded, and the amendment was unanimously approved.

Basic Science Metrics Model – President Cuevas

President Cuevas presented a proposal for pay for performance metrics for basic science faculty. The proposal was developed by a committee that was assembled following discussions at the special Faculty Council meeting of January 30. Significant discussion ensued and concerns were raised regarding the discrepancy between pay for funded researchers and faculty primarily engaged in education. President Cuevas asked for a motion to approve the proposal with a modification concerning the salary calculations. A motion was made, seconded and the proposal was approved with an amendment to fund all non-research components of the salary formula at the 50th percentile of AAMC compensation for rank.

Adjourn

There being no other business, the meeting was adjourned at 6:45 p.m.

USF Morsani College of Medicine
Voluntary Faculty
Appointment, Promotion and Tenure Guidelines

New Section 5.11:

5.11 USE OF VOLUNTARY FACULTY TITLE AND USF NAME OR SYMBOLS

Membership in the Morsani College of Medicine’s Voluntary faculty generally entitles that Voluntary faculty members identify himself or herself as such, and permits inclusion of his/her Voluntary faculty title, as appropriate, on stationery, business cards, curriculum vitae, and in presentations and publications where such is performed on behalf of the College. Additionally, the use of the Voluntary faculty title on presentations and publications may only be included when the use is approved in advance in writing by the Chair of the College’s academic department in which the Voluntary faculty member is appointed.

The Voluntary faculty title may not be used in any advertisements, marketing or promotional materials, yellow pages or other telephone listings, websites, office signage or any direct or indirect practice marketing programs or media.

USF Policy does not permit the use of the USF name or symbols (e.g. USF Health and USF College of Medicine logos) in commercial or other advertising or promotional materials where such use is not approved in advance by USF in accordance with the Policy (<http://www.generalcounsel.usf.edu/policies-and-procedures/pdfs/policy-0-215.pdf>).

For questions about the appropriate use of the Voluntary faculty title, please contact the Senior Executive Associate Dean for Faculty & Academic Affairs, USF Morsani College of Medicine.

Examples of appropriate use of the Voluntary faculty title are found below.

5.11.1 Appropriate Use of Voluntary faculty title and USF name on stationery, business cards and CVs:

“Affiliate (applicable faculty rank, e.g. Instructor, Assistant Professor, Associate Professor, Professor), Department of _____, USF Morsani College of Medicine”

Notes:

1. The term “Clinical” may be used following the term “Affiliate” (e.g. “Affiliate Clinical Assistant Professor”) if that title is conferred in the applicable appointment letter issued by the Morsani College of Medicine.
2. When using their USF faculty title, a Voluntary faculty member must include the term “Affiliate” or “Affiliate Clinical”, as applicable, along with their faculty rank.