

REVISED

**Morsani College of Medicine
Faculty Council Meeting**

**Tuesday, May 26, 2015
5:30 p.m.
MDL 1037 B-C (Group Learning Area)**

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C
LVHN: Cedar Crest ECC 3 and Muhlenberg ECC A**

A G E N D A

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|-------|--|---|
| I. | Welcome and Call to Order
Approval of April Minutes | Dr. Javier Cuevas
Faculty President |
| II. | Proposed Revisions: MCOM Appointment,
Promotion and Tenure (APT) Guidelines | Dr. John S. Curran
Senior Executive Associate Dean
Faculty and Academic Affairs

Dr. Patricia Kruk
Professor, Pathology and Cell Biology
Chair, APT Committee |
| III. | USF Faculty Senate | Dr. Michael Teng
Associate Professor, Internal Medicine
Vice President-Elect, USF Faculty Senate |
| IV. | Proposed Bylaws Changes | Wenlong Bai, PhD
Professor, Pathology and Cell Biology
Chair, Bylaws Committee |
| V. | Update: Step 1 Results | Bryan Bognar, MD, MPH
Vice Dean for Educational Affairs |
| VI. | Educational Value Units (EVUs) and
Pay for Performance | President Cuevas |
| VII. | Other Business | |
| VIII. | Adjourn | |

Next Meeting:

**Tuesday, June 23
5:30 PM**

**Morsani College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, May 26, 2015 - 5:30 p.m.
MDL 1037 B-C**

**Videoconferencing at:
South Tampa Center for Advanced Healthcare
Lehigh Valley Health Network**

Welcome and Call to Order

Faculty President Javier Cuevas welcomed everyone and called the meeting to order at 5:32 p.m.

Minutes

President Cuevas asked if there were any comments regarding the minutes of the April Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

Update: USMLE Step 1 Results

Dr. Bryan Bognar, Vice Dean for Educational Affairs, gave a brief update on the USMLE Step 1 results for the Classes of 2017 and 2016, and reported that there has been considerable improvement over results from recent years. The Class of 2017 had a 100% pass rate, with an average score of 232. The Class of 2016 had a 99% pass rate, with an average score of 230.

Proposed Revisions: MCOM Appointment, Promotion and Tenure (APT) Guidelines

Dr. John Curran, Senior Executive Associate Dean for Faculty and Academic Affairs, and Dr. Patricia Kruk, Chair of the Appointment, Promotion and Tenure Committee, presented proposed modifications to the APT Guidelines, with regard to the Tenure-Earning Pathway. The APT Committee recommends that criteria for the Tenure-Earning Pathway be supplemented by tables containing metrics for promotion to Associate Professor with tenure and promotion to full Professor. The Committee further recommends an extension of time for tenure and promotion from Assistant to Associate Professor from six to eight years. Faculty may apply for tenure and promotion earlier, if the requirements are met. Following discussion, the Faculty Council voted unanimously to extend the time to be reviewed for tenure from six to eight years. The Faculty Council further recommended that the proposed revisions be presented to Dean Lockwood for approval, by a vote of 11-3.

USF Faculty Senate

Dr. Michael Teng, Associate Professor in the Department of Internal Medicine, reported that he has been elected Vice President of the USF Faculty Senate. His goal is to make the Faculty Senate

more useful for MCOM faculty, and he asked that faculty contact him with comments or suggestions.

Proposed Bylaws Revisions

Dr. Wenlong Bai, Chair of the Bylaws Committee, reported on the following recommendations that were discussed at the Committee meeting of May 13, 2015:

- **Attendance:** The Bylaws Committee recommends inserting language into the Bylaws concerning attendance at MCOM committee meetings. It is proposed that committee members be subject to removal if attendance falls below 70% or three consecutive meetings, with the exception of excused absences as approved by the committee chair.
- **School of Physical Therapy and Rehabilitation Sciences (SPTRS):** Dr. Bai reported that Dr. William S. Quillen, SPTRS Director, attended the Bylaws Committee meeting to present proposed changes to the Bylaws that relate to the SPTRS. The changes concern SPTRS representation on several MCOM Committees, as well as a change in the language regarding eligibility for Vice President of the Faculty.

Dr. Bai reported that the Committee briefly discussed suggested changes to the Bylaws that will address concerns raised in the recent LCME review. It was decided to postpone this discussion until after the formal LCME report is released. The Committee also discussed changing the membership on the Appointment, Promotion and Tenure Committee to include more clinical faculty. This discussion will be continued at the next Committee meeting.

Following Dr. Bai's presentation, President Cuevas said that the recommendations will be available for review on the Faculty Council website. He asked the Faculty Council to review the proposed changes in preparation for a vote at the June Faculty Council meeting.

Update: UME Educational Value Units (EVUs)

President Cuevas reviewed version 2 of the Undergraduate Medical Education (UME) EVU proposal, which includes changes based on comments received on version 1. The updated version will be available on the Faculty Council website for faculty review. Feedback will be appreciated and will be taken into consideration before a final decision is made.

Adjourn

There being no further business, the meeting was adjourned at 6:45 p.m.