

**Morsani College of Medicine  
Faculty Council Meeting**

**Tuesday, April 22, 2014  
5:30 p.m.**

**MDL 1037 B-C (Group Learning Area)**

**Videoconferencing at  
South Tampa Center for Advanced Healthcare, Room 5051C  
Lehigh Valley Health Network, ECC 4**

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**A G E N D A**

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|------|---|--|
| I.   | Welcome and Call to Order<br>Approval of February Minutes | Dr. Javier Cuevas<br>President of the Faculty  |
| II.  | Clinical Pay for Performance Survey                       | Dr. Eric Bennett<br>Chair, Financial Oversight Committee   |
| III. | LCME Update   | Dr. Frazier Stevenson<br>Associate Dean, Undergraduate Medical Education - MCOM<br><br>Dr. Gretchen Koehler<br>Assistant Vice President, Academic Program Administration<br>& Institutional Effectiveness - USF Health |
| IV.  | Faculty Forward   | President Cuevas   |
| V.   | Faculty Development                                       | President Cuevas   |
| VI.  | New Business  |  |
| VII. | Adjourn   |  |

**Next Faculty Council Meeting:**

Tuesday, May 27  
5:30 PM

**Morsani College of Medicine  
Faculty Council Meeting  
Minutes**

**Tuesday, April 22, 2014 - 5:30 p.m.  
MDL 1037 B-C**

**Videoconferencing at:  
South Tampa Center for Advanced Healthcare  
Lehigh Valley Health Network**

**Welcome and Call to Order**

Faculty President Javier Cuevas welcomed everyone and called the meeting to order at 5:32 p.m.

**Minutes**

President Cuevas asked if there were any comments regarding the minutes of the February Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

**Clinical Pay for Performance Survey – Dr. Eric Bennett, Chair, Financial Oversight Committee**

Dr. Bennett presented the results of the recently completed survey on the Pay for Performance (P4P) program for clinical faculty. The survey was developed by a subcommittee of the Financial Oversight Committee (FOC), in consultation with a faculty member from the College of Public Health. The purpose of the survey was to learn the opinions of clinical faculty relative to the P4P program, which has been in force for about two years. Faculty response to the anonymous survey was very good, with an estimated 50% of clinical faculty participating. There were many written comments. Dr. Bennett will look into the possibility of posting the results on a secure site for faculty review.

Dr. Bennett reviewed the responses to each of the survey questions. The results have been discussed with members of the administration, and were presented to the FOC last week. At its next meeting, the FOC will consider potential improvements to the P4P program, based on survey responses.

Following Dr. Bennett's presentation, Dr. Jeffrey Lowenkron, Chief Executive Officer of USFPG, addressed faculty comments and concerns. Dr. Lowenkron thanked the faculty for participating in the survey and discussed the state of health care around the country, and the pressure being felt by hospitals. There was significant discussion, including comments concerning the importance of transparency and the need to hold the administration accountable in a similar manner as faculty.

**LCME Accreditation Update – Dr. Frazier Stevenson, Associate Dean for Undergraduate Medical Education**

Dr. Stevenson gave a status report on the LCME accreditation process. The self-study continues and is expected to wrap up in June. The student self-study is complete. There were a few issues that arose from the student self-study, including career advising and facilities concerns. With regard to faculty, the biggest area of vulnerability appears to be faculty development.

**Faculty Forward Update – Dr. John Curran, Senior Executive Associate Dean, Faculty and Academic Affairs**

Dr. Curran reported that the AAMC Faculty Forward survey was released last week, and the response has been good thus far. The results will be available about four weeks after the survey closes and will be reviewed by a committee composed primarily of junior and middle faculty. President Cuevas emphasized the importance of the survey and strongly encouraged Faculty Council representatives to remind faculty in their respective departments to participate.

**New/Other Business**

President Cuevas discussed the following items:

- He has had discussions with incoming Dean Charles Lockwood with regard to faculty development. Dr. Lockwood is very interested in this issue and has some good ideas.
- Alternating Faculty Council meetings between the north and south campuses, in an effort to involve more clinical faculty.
- Formation of a committee to interact with the practice plan on issues pertaining to the clinical mission. The committee will start out as an ad hoc committee and will be added to the Bylaws later, if deemed appropriate.
- Creation of a subcommittee on service. The proposed subcommittee will research metrics relating to committee service, so that faculty may receive credit for participation.

**Adjourn**

There being no further business, the meeting was adjourned at 6:38 p.m.