

Morsani College of Medicine
Faculty Council Meeting
Minutes
Tuesday, October 27, 2015
MDL 1037 B-C

Videoconferencing at:
South Tampa Center for Advanced Healthcare
Lehigh Valley Health Network

Welcome and Call to Order

Faculty President Michael Schoenberg welcomed everyone called the meeting to order at 5:35 p.m. In attendance at the time convened were 23 faculty.

Appreciation of Service

Faculty President Schoenberg presented awards to outgoing Faculty Council President Javier Cuevas, and to outgoing Secretary Thomas Taylor-Clark. He thanked both of them for their hard work and service to the MCOM faculty.

Practice Plan and Budget

Richard Sobieray, Senior Associate Vice President for Health Administration, and CEO, Physicians Group, gave a report on the process of how faculty bonuses were disbursed for 2015 and the plans for how they will be disbursed in the future. Mr. Sobieray told the faculty that the administration will seek input and direction from Departments in order to continue to make improvements in the day to day operations of the USF Physicians Group. He will ask Department Chairs to form organizational committees to look at department clinical performance in regards to increasing budget margins and increased operational efficiency within the patient care environment. Dr. Sobieray said he will put together a Faculty Advisory Committee to assist the administration in creating a criteria matrix that can be used to measure the performance of individual faculty members and Departments as a whole. He said the goal of the administration is to be transparent in its decision-making processes regarding disbursement of funds for faculty incentives and bonuses.

Adjourn

No further business was addressed. The meeting adjourned at 6:35 p.m.

The next meeting will be December 1, 2015.