

Morsani College of Medicine  
**Faculty Council Meeting**  
Tuesday, January 24, 2017  
**Meeting Minutes**

**I. Approval of meeting minutes**

Faculty Council Vice President Dr. Sri Bharadwaj welcomed the Faculty back from the holiday break and presented the December 6 minutes for approval. They were unanimously approved.

**II. School of Physical Therapy & Rehabilitation Sciences Update**

Dr. Dolly Swisher presented the history of SPTRS which was founded in 1998. Started as a Master's program. Achieved initial accreditation in 2001 and was the first authorized DPT degree program (2004) within Florida University system. Charter DPT class graduated 2008. Rehabilitation Sciences added to the name in 2008 to reflect the School's growing research endeavors. DPT distance education for Florida's PTs launched in 2001, USF-UWF DPT educational partnership began 2013, PhD in Rehabilitation sciences in 2014-2015, Residency in Orthopaedic Physical Therapy 2016. Fully accredited – 10 year reaffirmation through 2026. There are 14 academic faculty – 12 at USF Tampa and 2 at USF Pensacola. Evidence Based Clinical Practice at the PT Center within MCOM Physician's Group including clinical mentoring and teaching within the DPT curriculum and residency. There are 9 clinical faculty members, all DPT degreed, with 7 holding American Board of Physical Therapy specialty certification. Residency in Orthopaedic Physical Therapy accredited by American Board of Physical Therapy Residency and Fellowship Education. Research: awarded more than \$6M in federal grants and full indirects; neuromusculoskeletal research in FY 2012 procured \$2.1M in recurring state funds over the past 5 FYs. Current funding: Exceeding \$4M; faculty have submitted \$7.7M in proposals during AY 15-16. Human Functional Performance Laboratory – collaborative clinical research with Neurology, Plastic Surgery, Communications Disorders and the College of Engineering.

**III. Promotion and Tenure Track Revisions**

Dr. Cathy Lynch gave an update on the proposed MCOM promotion and tenure track revisions. Dr. Lockwood has charged the PT Committee to simplify faculty types, faculty tracks and to create metrics for evaluation for promotion and tenure making it possible for faculty in all areas with different focuses to seek promotion and tenure. Proposed revisions to include Core Faculty (tenure and non-tenure lines) and Non-Core Faculty (voluntary and clinical practice partners). Promotion Pathways: Core faculty – tenure line – research is required and then two other areas to choose from (Clinical, Teaching, Service/Admin/Leadership). Core faculty – non-tenure line - faculty can choose one area of excellence and a second area of focus from Clinical, Teaching, Service/Admin/Leadership. Non-core faculty choose area of excellence and second area of focus. Descriptions of the various types of research, teaching, clinical expertise and innovation, and service/administration/leadership were presented. The proposed metrics/criteria were also presented. For a complete breakdown of these descriptions and metrics please see the presentation in its entirety on the Faculty Council website:

[http://health.usf.edu/medicine/faculty\\_council/index.htm](http://health.usf.edu/medicine/faculty_council/index.htm)

**IV. USF System Consortium for Health-Related Programs**

Dr. Edmund Funai gave a presentation on the USF System Consortium for Health Related Programs – a collaborative USF System initiative. Continued growth and changing demands in health care calls for the opportunity to consider new educational pathways to meet current and emerging needs in our community. A shortage of healthcare workers. Jobs in health care are expected to grow from 15.6 million to 19.8 million by 2020, jobs that will require bachelors and graduate degrees. USF St. Petersburg brought forth this concept of a collaborative approach. A Coordinating Committee has been created: USFSP and USFSM Regional Vice Chancellors for Academic Affairs; Deans of USF Health Colleges, The USF System Provost (or designee) and the COO of USF Health; one additional Dean from each of the three entities outside USF Health. The Committee will consider, review, and approve new programs and consider any needs related to required accreditations. Joint recruitment. Any USF System institution can submit

proposals. That institution would be the home institution of the program. Faculty Reporting lines were established and can be reviewed its entirety from the presentation on the Faculty Council website: [http://health.usf.edu/medicine/faculty\\_council/index.htm](http://health.usf.edu/medicine/faculty_council/index.htm) Student credit hours and performance metrics would accrue to the home institution. Degrees would be granted by the home institution. USF Health will assist in all accreditation processes.

The meeting adjourned at 6:40 p.m.

The meeting can be listened to in its entirety via the following link:

<https://hscapture1.health.usf.edu/Panopto/Pages/Viewer.aspx?id=71155387-c97e-4e7c-9d5b-d0edf71e1355>