



**Asset Investment Management System Council**  
**August 31, 2006**  
**CMS 3007**  
**Minutes**

**Present:** Dr. Robert Nelson, Dr. Charles Paidas, Joann Strobbe, Dr. Robert Belsole, Dr. Peter Fabri, Dr. Lynn Wecker, Karen Burdash, Dr. Abdul Rao, Joseph Jackson, Dr. James Brownlee, Dr. John Sinnott, Dr. Harvey Greenberg, Dr. John Mallice, Dr. Douglas Holt, Dr. Shesher

**Invited Guests:** Gail Williams, Louise Proulx, Adam Tobias

**Absent:** Jean Nixon, Dr. Paul Wallach, Dr. Frank Fernandez, V. Mastorides, Joe Jackson, William Quillen, Jim McKenzie, Dr. Duane Eichler, Dr. Michael Barber

**Regrets:** Dr. John Curran, Dr. Bruce Lindsey

- I. Approval of Minutes May 11, 2006** – A motion was made by Joann Strobbe to approve the minutes and it was passed with a majority.
- II. Obtain Council approval of the College-Wide Ranked Faculty Minimum Performance Requirements 5/5/3/2 – Vice-Dean criteria during AIMS Pilot period; approval postponed at the May 11<sup>th</sup> Council Meeting**
  - a. Dr. Eric Bennett made a motion that the Education and Research minimums for AIMS be managed by the Department Chair or Division Director to be allocated among the faculty in the department; Motion seconded by Dr. John Sinnott. Vote was 4 in favor; 7 opposed: Motion did not pass.
  - b. Dr. Lynn Wecker made a motion to change terminology in the College-Wide Ranked Faculty Performance Requirements from “**requirements**” to “**guidelines**” based on the 5/5/3/2 requirements outlined by the AIMS Council; motion seconded by Dr. John Sinnott. Vote was 11 in favor, 1 opposed; Motion passed.
  - c. Dr. Lynn Wecker made a motion that each of the minimum guidelines in the College-Wide Ranked Faculty Performance Requirements document be accompanied by an all encompassing bulleted lists where minimum guidelines can be met to include “**other contributions**” to “**mission**” with prior approval of the Vice Dean for that “mission”. Owners of the 5/5/3/2 components will be tasked with providing a lists to the AIMS Council for

review; seconded by Dr. Abdul Rao. The vote was 7 in favor, 4 opposed; motion passed. Discussion ensued and a second vote was taken and passed unanimously.

- d. Dr. Robert Belsole made a motion that each Chair/Director could adopt either the MGMA or UHC RVU benchmarking criteria with the Vice-Dean's approval and such adoption would apply to the entire discipline; seconded by Dr. Jeffrey Fabri. Vote was 6 in favor, 1 abstention; motion passed.

III. The remaining items on the agenda will be discussed at the next meeting in two weeks.

#### **IV. Next Meeting – September 14, 2006**

Minutes submitted by: Louise Proulx

Minutes approved by:

#### **Co-Chairs:**

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Dr. Bruce Lindsey  
Basic Sciences

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Dr. Charles Paidas  
Clinical Sciences

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Joann Strobbe  
Finance & Administration