



Asset Investment Management System Council
May 11, 2006
CMS 3007
Minutes

Present: Dr. Michael Barber, Dr. Robert Nelson, Dr. Charles Paidas, Joann Strobbe, Dr. William Quillen, Dr. Robert Belsole, Dr. Peter Fabri, Dr. Lynn Wecker, Karen Burdash, Dr. Abdul Rao, Joseph Jackson, Jim McKenzie, Dr. James Brownlee, Dr. Bruce Lindsey, Dr. John Sinnott

Invited Guests: Kim Thomas, Gail Williams, Louise Proulx, Ellen Pastizzo, Levi Sales, Todd Tharpe, Business Objects, Senior Account Manager

Absent: Jean Nixon, Dr. Paul Wallach

Regrets: Dr. Eric Bennett, Dr. John Curran, Paula Knaus, Dr. Duane Eichler, Dr. Jeffrey Krischer, Vicky Mastorides, Dr. Frank Fernandez, Dr. Harvey Greenberg

I. Approval of Minutes April 27, 2006 – A motion was made by Joann Strobbe to approve the minutes and seconded by Dr. Bruce Lindsey and it was passed with a majority.

II. Health Data Warehouse Presentation – Kim Thomas

1. **Why a Data Warehouse?**

Successful Implementation of AIMS ensures accurate & timely data

- Pay for Performance Plan & Mission-Based Management Budgeting
- Business Office accounting Centralization
- Board of Trustees quarterly budget requests
- LCME Financial Questionnaire
- Align resources and effort, apply metrics and make decisions and policy
- Compile Data to:
 - Align Resources and effort
 - Apply Metrics
 - Make Decision and policy

2. **Birth of HART – Health, Analysis, Reporting and Tracking**
 - a. Data detail not aligned to just one database but bring data together through one major Data Warehouse tool – Business Objects collects information via FAIR (faculty activity), UMSA/USFPG payroll, billing and collections, Banner, Research Foundations, IFIS, etc.
3. **College of Medicine Benefits**
 - a. Concise and better delivery of information that can be used to support positive business/operation activities (obtain contracts, grants, retain students, faculty, staff and conserve resources)
 - b. Provide historical perspective to determine whether current data points are indicative of a trend
 - c. Permit deeper analysis and what-if investigations, which are not possible in our current source systems
4. **Business Objects – Dashboard**
 - a. Collection of visual analysis techniques help analyze current organization conditions, trends or anomalies at a glance
 - b. Track critical organization measures
 - c. Personalized Dashboard to monitor operations at any level
5. **Discussion ensued as to the future use and different scenarios were used to establish functionality:**
 - Unify all relevant data and thereby establish a single version
 - Requires the integration of our internal, external and third-party data in order to establish a comprehensive view of our operations and apply them in an organized concise matter
 - Data and Department driven through goals, standards, benchmarks and effort
 - Customize process formulation that will control flow of input for each unique report
 - Details and indicators rules integrity of the **HART** engine to ensure goals are met and information is correct
 - Inconsistencies and different versions of facts and figures were a dilemma and obstacle in the past
 - It was not clear with various data why goals were not being met but HART will do the analysis with input from all sources available
6. **HART Project Status Report**
 - a. Business requirements documented
 - b. Project scope determined
 - c. Data sources identified
 - d. Software and Hardware evaluated, approved and purchased
 - e. Software delivered
 - f. Hardware expected in two weeks

6. HART Update (continued)

- g. Official –Initial Meeting of Engagement with Consultants – June 5, 2006**

7. Business Objects BI & Demo included:

- a. Slide presentation demonstrating the possibilities of using information as a tool similar to Yahoo (bringing data together)
- b. Demonstration Measuring performance versus goals
- c. Tracking organization performance at a glance
- d. Providing tools that identifies trends and root causes of performance issues
- e. Alerting stakeholders when goals are not being met
- f. Information and details of data can be drilled down as a tool to troubleshoot issues bringing data together
- g. Consultants will be here approximately 3 months

- 8. Action Item** – The AIMS Council postponed the approval of the College-Wide Ranked Faculty Performance Requirement Template until the May 25, 2006 Meeting.

IV. Next Meeting – May 25, 2006

Minutes submitted by: Louise Proulx

Minutes approved by:

Co-Chairs:

Dr. Bruce Lindsey
Basic Sciences

Dr. Charles Paidas
Clinical Sciences

Joann Strobbe
Finance & Administration