

1 **Proposed USF System Policy**

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3 **Number: 6-031**

4 **Subject: Bloodborne Pathogens (BBP)**

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6 **I. INTRODUCTION (Purpose and Intent)**

7 The University of South Florida System (USF System) is committed to providing a safe and
8 healthful work environment for our faculty, staff and volunteers. In support of this goal, the
9 USF System is committed to developing and implementing health and safety programs for the
10 benefit of its faculty, staff and volunteers. The purpose of this policy is to reduce workplace
11 exposure to blood and other potentially infectious materials (OPIM) to prevent the
12 transmission of human bloodborne pathogens (BBP) such as human immunodeficiency virus
13 (HIV), hepatitis B virus and hepatitis C virus. The policy is based upon OSHA standard
14 29 CFR [1910.1030](#), "Occupational Exposure to Bloodborne Pathogens." The Division of
15 Environmental Health and Safety will oversee the implementation of this policy.

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17 This policy is applicable to all USF System faculty, staff and volunteers who have the potential
18 for occupational exposure to bloodborne pathogens with the exception of employees, faculty,
19 staff and volunteers at USF Health, who must comply with the USF Health Exposure Control
20 Plan. Faculty, staff or volunteers with potential BBP exposure may include clinical staff,
21 research personnel/assistants, custodial services staff, law enforcement officers, athletic
22 trainers, and staff charged with administering first aid.

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24 **II. STATEMENT OF POLICY**

25 The USF System's Bloodborne Pathogens Exposure Control Plan (ECP) serves as the standard
26 for all faculty, staff and volunteers who may come into contact with blood and other potentially

27 infectious material while performing their duties. All USF System faculty, staff and volunteers
28 are required to comply with the provisions of the ECP. The ECP is available for review in
29 [COMPASS](#), “USF System Exposure Control Plan.”

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31 The ECP focuses on the implementation of standard precautions, which effectively reduce and
32 protect against exposure to blood and body fluids that may contain bloodborne pathogens
33 including Hepatitis B Virus (HBV) and Human Immunodeficiency Virus (HIV). The ECP
34 addresses the following topics:

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- 36 • Exposure determination
- 37 • Engineering and work practice controls
- 38 • Personal protective equipment
- 39 • Housekeeping
- 40 • Management of regulated waste
- 41 • Training requirements
- 42 • Vaccination
- 43 • Post-exposure evaluation
- 44 • Recordkeeping

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46 **III. CONSEQUENCES**

47 Any USF System faculty, staff or volunteer who fails to follow the provisions of this policy or
48 the USF System Exposure Control Plan may be subject to disciplinary actions as allowed under
49 the policies and procedures of the Division of Human Resources.

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51 **IV. EXCEPTIONS**

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53 USF System faculty, staff or volunteers working in or at USF Health must comply with the USF

54 Health Exposure Control Plan while working in or at USF Health.

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57 **Sandy Lovins, Vice President for Administrative Services**

58 **Judy Genshaft, President**