

Herman Joseph Bohn, Jr. PhD, MBA

Tampa, FL

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COMPETENCIES

Research

- Field interviews – Focus groups
- Qualitative content analysis
- Qualitative literature reviews

Teaching

- Teaching (online – in person)
- Student mentoring
- Academic presentations

Engagement / Administration

- Strategic / business planning
- Relations development
- Group / project coordination

KNOWLEDGE AREAS

- Healthcare reform and policy
- Qualitative research
- Public health & health systems
- Sociology & behavioral health
- Community engagement
- Systems perspectives

EDUCATION

University of Louisville

School of Public Health and Information Sciences

PhD in Public Health Sciences (with specialization in Health Management)

May 2016

Dissertation Title: Leveling the Playing Field in Neighborhood Revitalizations: The Influence of Social Determinants of Health and Institutional Logics

Program Advisor: Robert J. Esterhay, MD

Summary: A study on neighborhood revitalization efforts through community partnerships focused on improving multiple dimensions of community health (holistic, cultural, built environment, and economic). 39 semi-structured interviews increased knowledge of institutional theory, institutional logics, and dimensions of community health. Identified importance of leadership, formal partnerships and 'local bridges' (informal networks), trust (personal and institutional), integrated intersectoral policy, healthcare access/health improvement, and faith-based organization (FBO) engagement.

University of Louisville

Master of Business Administration

Focus on Healthcare and Economics

December 2006

University of Louisville, College of Business

Bachelor of Science in Business Administration (Accounting)

May 1992

RESEARCH EXPERIENCE

University of Louisville, School of Public Health and Information Sciences

Graduate Research Assistant

August 2013-June 2016

2014 / 2015- *Introduction to U.S. Public Health, Course Instructor.* Designed course syllabi for 14 week (3 credit hour) and 10 week (2 credit hour) class. Fall 2014 course was taught as a hybrid course and Fall 2015 course is 100% online using Blackboard Learning Management System.

Spring 2015 – June 2016- Assisted Interim Associate Provost for Global Affairs with: **a)** writing university-level strategic internationalization plan; **b)** developed letters of intent for North Africa public health and engineering research program; **c)** drafted international conference speech for delivery Lahore, Pakistan, and **d)** researched diversity implications for student population and workforce candidate recruiting.

QUALITATIVE STUDY

SOC-618 Qualitative Field Research Methods

Spring 2014

Study Title: Transgenderism: How Does One Negotiate Transitions?

Summary: Explored the psychosocial, medical, and financial challenges experienced by pre and post-operative male-to-female (M-F) transgender identifying persons. Grounded theory qualitative study that included a focus group session with 15 M-F study participants and semi-structured in-person interviews with post and pre-operative informants. Significant social, career, medical, and healthcare access challenges persist along with state-variation in court rulings on legal status of post-operative transgender persons.

TEACHING EXPERIENCE

USF, College of Public Health, Tampa, FL. Course: Directed Research in Systems Thinking	Spring 2017
USF, College of Public Health, Tampa, FL. Course Module: Holistic Systems Thinking	Fall 2016
University of Louisville, Louisville, KY. Graduate Course: Introduction to U.S. Public Health	Fall 2015
University of Louisville, Louisville, KY. Graduate Course: Introduction to U.S. Public Health	Fall 2014
Jefferson County Adult Education Program; Louisville, KY. Part-time Accounting Instructor	1994-95

CAREER EXPERIENCE

Visiting Assistant Professor & Director, Community Engagement

USF College of Public Health

Tampa, FL

2016-present

Initiated new corporate relationship leading to new faculty and student engagement opportunities and a paid internship.

Launched new COPH community engagement committee.

Supporting chair of community advisory board with strategic initiatives.

Coordinating select CEPH accreditation requirements (and editor-in-chief for self-study report).

Serving as community advisory member on:

- *Healthy Hillsborough Behavioral Health Community Workgroup;*
- *Health Advisory Board's Behavioral Health Committee and Subcommittee chair for Spring 2017 Conference; and*
- *Subject Matter Expert Group for Hillsborough County-DOH Planning Commission's Health in All Policies Terrace Park/University Square Project for improving healthy food access.*

Preparing community-based participatory research (CBPR) grant proposal for National Institute of Mental Health (NIMH) R34 grant with community healthcare / behavioral health / social services partners.

Owner/Principal

KMI Communications LLC

Louisville, KY

2010 – 2016

Technical writing and publishing support service.

Analyst BayCare Health System Clearwater, FL 2007 – 2010

10-hospital Clinically Integrated Network (CIN) based in Clearwater, FL.

Supported senior executive governance over electronic health record (EHR) system implementation and created original Measures of Success program to gauge effectiveness, impact and return on investment.

Personal Trainer Body Doctors Tampa, FL 2003 – 2004

Entrepreneurial personal training business focused on one-on-one training (at home and fitness facilities).

**Business Development Associate Custom Manufacturing & Engineering, Inc.
St. Petersburg, FL 2001 – 2006**

Woman-owned small business in Department of Defense technology research and development.

Government Property Manager Raytheon. Louisville, KY 1996 –2001

Depot maintenance and manufacturer of Phalanx and Rolling Airframe Missile (RAM) weapon systems.

Program Analyst US Navy (Civil Service GS05 - GS11) Louisville, KY 1990 – 1996

Former US Navy facility—systems engineering and life cycle maintenance of Navy weapon systems.

Coordinated Navy headquarters and congressional inquiry responses for Captain and Executive Director over 2-years involving teams of technical and administrative executives.

PROFESSIONAL AFFILIATIONS

Florida Public Health Association 2016
American Public Health Association (APHA) 2015 - present

HONORS AND AWARDS

Dean's Citation, University of Louisville, School of Public Health 2015
Alice Eaves Barnes Award for Outstanding Achievements in a Masters Program 2006
Dean's Citation, University of Louisville, College of Business 2006

SERVICE AND LEADERSHP EXPERIENCE

Healthy Hillsborough-Behavioral Health Committee Member, Tampa, FL 2016
Health Advisory Board (HAB)-Behavioral Health Committee, Tampa, FL 2016
HAB-Behavioral Health Committee, Subcommittee Chair for Spring 2017 Conference 2016
President. UofL MBA Association, Louisville, KY 2006
Chair, Tampa Junior Chamber of Commerce, Tampa, FL 2004
President, Tampa Junior Chamber of Commerce, Tampa, FL 2003
Business Area VP, Tampa Junior Chamber of Commerce, Tampa, FL 2002
Program Instructor, Junior Achievement. Western High School; Louisville, KY. 1994

SCHOLARLY ACTIVITIES

PRESENTATIONS

Bohn J. (July 2010). University of South Florida (USF) Medical School Presentation. *Healthcare Reform: Select Areas of Interest for Future Physicians*. Presentation for 2nd year medical student cohort under Professor and Associate Dean, William Marshall, MD, MBA.

Stoos M, Bohn J. (October 2009). Poster presentation, *The Road Ahead: Risks with Health Information Technology (HIT) Implementations and Risk Mitigation Planning for an EHR Implementation*. Cerner Global Health Conference. Kansas City, MO.

Stoos M, Bohn J. (July 2009). Poster presentation, *The Road Ahead: Risks with Health Information Technology (HIT) Implementations and Risk Mitigation Planning for an EHR Implementation*. University of Maryland School of Nursing Informatics Conference. Baltimore, MD.

MANUSCRIPTS PUBLISHED

Books

Flareau B, Bohn J, Korschak C. (2011) *Accountable Care Organizations: A Roadmap for Success. Guidance on First Steps. First Ed.* Convurgent Publishing.

Flareau, B, Yale K, Bohn J, Korschak C. (2011) *Clinical Integration: A Roadmap to Accountable Care. Second Ed.* Convurgent Publishing.

Bohn J. (2011) *Your Next Steps in Healthcare Transformation.* Touchcast Publishing.

Terrell GE & Bohn, J. (2012) *MD 2.0: Physician Leadership for the Information Age.* American College of Physician Executives.

Spooner B, Reese B, Korschak C, Bohn J, Eds. (2012). *Accountable Care: Bridging the Health Information Technology Gap.* Convurgent Publishing.

Flareau B, Bohn J. (2013). *The Six P's of Physician Leadership. A Primer for Emerging and Developing Leaders.* Kumu Press.

Esterhay RJ, Nesbitt LS, Taylor JH, Bohn J, Eds. (2014). *Population Health: Management, Policy and Technology, First Ed.* Convurgent Publishing.

Esterhay RJ, Bohn J. (2014). Introduction to Population Health. In: Esterhay RJ, Nesbitt LS, Taylor JH, Bohn J, Eds. *Population Health: Management, Policy and Technology, First Ed.* Convurgent Publishing. pp. 1-22.

Yale K, Raskauskas TA, Bohn J, Korschak C, Eds. (2015). *Clinical Integration. Population Health and Accountable Care, Third Ed.* Convurgent Publishing.

Raskauskas TA, Bohn J. (2015). The Future of Leadership. In: Yale K, Raskauskas TA, Bohn J, Korschak C. Eds. *Clinical Integration. Population Health and Accountable Care, Third Ed.* Convurgent Publishing. pp. 75-92.

Raskauskas TA, Raskauskas TA, Bohn J. (2015). Clinical Integration: A Bridge to Improved Population Health and Care. In: Yale K, Raskauskas TA, Bohn J, Korschak C. Eds. *Clinical Integration. Population Health and Accountable Care, Third Ed.* Convurgent Publishing. pp. 502-530.

Esterhay RJ, Nesbitt LS, Taylor JH, Bohn J, Eds. (2016). *Population Health: Management, Policy and Innovation, Second Ed.* Convurgent Publishing. (IN PRESS)

Bohn J. (2016). Improving the Health of Communities. A Systems Perspective for the Next Generation. In: Esterhay RJ, Nesbitt LS, Taylor JH, Bohn J, Eds. (2016). *Population Health: Management, Policy and Innovation, Second Ed.* Convurgent Publishing. pp. 177-191. (IN PRESS)

Articles

Davis CK, Stoots M, Bohn J. (2012). *Paving the Way for Accountable Care- Excellence in EMR Implementations*. J Healthc Inf Manag, Winter 2012, Vol 26, No. 1.

Bohn J. (May 2013). *Access to Care at the Root of the American Mental Health Problem*. Forsooth Newspaper. Vol. 24, No. 4. Louisville, KY.