

**COPH Faculty Assembly**  
**Minutes: December, 6, 2010**

1. Approval of November 12, 2010 COPH Faculty Assembly Meeting
  - a. Minutes approved by majority
2. Announcement re: passing of Dr. Coulter's mom.
3. COPH Guidelines: Graduate Faculty Membership
  - a. Remove words "both tenure and tenure earning" from page one paragraph 1 (see attached)
  - b. Motion to accept with modification
    - i. Unanimous vote of acceptance
4. COPH APT Guidelines: Career path for instructors
  - a. Item 2.2. : Regular: Delete 2<sup>nd</sup> and 3<sup>rd</sup> sentence (see attached)
  - b. Visiting faculty: clarification 1 year appointment that can be renewed for up to 4 years.
  - c. Vote to approve with modification above.
    - i. Majority approval
    - ii. 1 nay
5. Reports from Standing Committees
  - a. Outcome committee: did not meet as students can take national CPH exam in place of COPH comprehensive exam. Many students are doing so
  - b. No other committee reports
6. Dean's report
  - a. Welcome Dr. Troutman
7. Olga Joanow, JD. Director of Faculty relations USF Health. Response to COPH concerns RE: USF Health Professional Conduct Policy
  - a. What is purpose?
    - i. Addressed in first statement of policy. Purpose is to aspire to professional conduct. It is an effort to provide guidance to faculty regarding professionalism.
  - b. What do you mean by performing duties in a safe manner?
    - i. Example was provided : driving drunk with student in the car. We do not anticipate many circumstances in COPH were safe manner would be an issue.
  - c. What is the definition of "take action"?
    - i. Immediate supervisor would take action. Thus, "action" would be determined by immediate supervisor.
  - d. Item 2a and 2b.
    - i. We will revise language to address concern of disconnect in assigned duties described in a and b. This is a minor clarification and not a substantive change to policy.
  - e. Further information provided by Olga:
    - i. SAC reaccreditation requires that policy initiatives are reviewed by faculty prior to submission
    - ii. This would be a USF Health policy. It has been approved by all colleges within USF Health with the exception of COPH.
    - iii. Olga will be discussing policy with USF Union representative
    - iv. If the COPH votes no Olga will still move for with statement that supported by all colleges in USF Health with the exception of COPH as COPH has concerns.

**ACTION ITEM:** Olga will provided the COPH with an updated document that would include COPH proposed revisions. The revised document will be circulated via email and put up for mail ballot regarding COPH support.

8. New business

a. NONE

9. Set date for next meeting

a.

10. Adjourned for lunch in rooms 2024 and 2022.