

University of South Florida, College of Public Health
Department of Health Policy and Management

MPH: Health Care Organizations and Management

The Health Care Organizations and Management program is designed for individuals interested in the management of hospitals, group practices, health departments, and other provider organizations. The program focuses on the structure and management of health care organizations. Students develop knowledge and skills in management science, leadership, and decision-making. The curriculum does not require students to develop all health administration quantitative and analytic skill areas typically required of senior management positions.

Competencies: In addition to the overall **Master of Public Health** degree objectives *Health Care Organizations and Management* graduates will be able to:

1. Assess the health care system in the United States , including the role of the public health disciplines;
2. Employ analytic skill in health economics and health policy analysis;
3. Apply management principles in private and public sector health organizations;
4. Analyze ethical issues and implications of cultural diversity in health policy and management;
5. Demonstrate ability to use decision making methodologies, such as information systems, financial management, and quantitative methods.
6. Develop leadership, interpersonal and communication skills; and
7. Apply critical thinking skills and knowledge to a management issue in a health care or related organization.

Association between courses and the competencies for
MPH with a Health Care Organizations and Management

Courses	Competencies							
	1	2	3	4	5	6	7	
Required concentration courses (12 credits)								
PHC 6180 Health Services Management	√		√	√				
PHC 6430 Health Economics I	√	√						
PHC 6151 Health Policy and Politics	√	√		√				
Suggested Support courses (select 3, 9 credits)								
PHC 6181 Organizational Behavior in Health Services						√	√	
PHC 6160 Health Care Financial Management	√		√		√			
PHC 6148 Strategic Planning and Health Care Marketing			√		√	√	√	
PHC 6196 Information Systems In Health Care Management					√		√	
PHC 6760 Health Program Evaluation				√			√	

College of Public Health - Program Curriculum Check Sheet					
Name:		Dept:		HPM	
Advisor:		Degree:		MPH	
Semester/Year Accepted:		Concentration:		Health Care Org. & Mngmt.	
Any grade below a C (C- to F) is required to be retaken. The grade will be included in the student's GPA.					
College Core Courses			Total Needed	15	
PHC	6000	Epidemiology		3	
PHC	6050	Biostatistics I		3	
PHC	6102	Principles of Health Policy and Management		3	
PHC	6357	Environmental and Occupational Health		3	
PHC	6410	Social and Behavioral Sciences Applied to Health		3	
Required Concentration Courses			Total Needed	9	
PHC	6180	Health Services Management		3	
PHC	6430	Health Economics I		3	
PHC	6151	Health Policy and Politics		3	
Concentration Courses			Total Needed	9	
<i>Students select three of the following</i>					
PHC	6181	Organizational Behavior in Health Services		3	
PHC	6160	Health Care Financial Management		3	
PHC	6148	Strategic Planning and Health Care Marketing		3	
PHC	6196	Information Systems in Health Care Management		3	
Electives (see page 1 for examples)			Total Needed	5-6	
Culminating Experiences			Minimum Needed	7	
PHC	6945	Supervised Field Experience (1-3 credits)			
PHC	6977	Special Project		3	
PHC	6936	Public Health Capstone Course		3	
Minimum 44 credit hours (not including field experience)			Total GPA Hours		GPA
			Total Hours Attempted		
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