

## A VISION OF DIVERSITY

### Double Take



You are not seeing double, you are actually seeing first and second year medical school twin sisters Solimar and Maria Afanador. They graduated with honors from Rollins College and received their degrees in Biology. As Maria and Solimar embark on their journey to become the first physicians in the Afanador family, their twin connection will only grow stronger. Maria was asked what advise she would give her sister as an incoming medical student. She said, "It would be hard to give her advice because Solimar actually inspires me".

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The goal for the Office of Diversity Initiatives and the College of Medicine is to facilitate the development of a climate of inclusion in which all individuals are welcomed and treated with dignity and respect and all employees and students have the opportunity and encouragement to achieve their full potential. The College of Medicine embraces a tenet of full participation with no adverse effects to the individual because of group identity. The College of Medicine is committed to maintaining an environment of inclusivity and pluralism. The Office of Diversity Initiatives is committed to making true diversity at the College of Medicine a reality and not a platitude.

### STUDENT NATIONAL MEDICAL ASSOCIATION 2002-2003 Officers



l to r: Jennifer Sparks, Vice President; Amelia Smith, Treasures; Vegas Brown, President; Charlotte O'Leary, Fundraising Chair; Oneith Suba, Secretary; Ana Parsee, Historian

SNMA is the nation's oldest and largest student organization focused on addressing the needs and concerns of students of color and underserved populations. The organization was established in 1964 by Howard and Meharry medical students. The USF, College of Medicine SNMA was chartered in 1974 and is one of the most active in the nation. SNMA membership is open to all who wish to make a difference regarding the health and well being of underserved populations. SNMA holds meetings on the first Monday of each month.

### First Edition

Office of Diversity Initiatives Newsletter will be published in the Fall, Winter, Spring and Summer. The purpose of the newsletter is to inform and inspire pre-medical students as they pursue their careers in medicine. The subsequent editions will be emailed to you or you can pick up a copy at the Science Advising Center. If you would like to be placed on the newsletter list serve contact vtravies@hsc.usf.edu.

### Web Sites To Visit

USF, College of Medicine  
**hsc.usf.edu**  
Association of American Medical  
Colleges  
**aamc.org**  
The American Medical Association  
**ama-aan.org**  
Student National Medical Association  
**snma.org**  
MCAT Review  
**review.com**