

**USF College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, April 27, 2010 - 5:30 p.m.
MDC 2301**

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C**

Faculty President Huntington Potter called the meeting to order at 5:33 p.m.

Minutes

The President asked if there were any comments regarding the minutes of the February Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

USF Health Professional Conduct Policy

President Potter reported on the USF Health Professional Conduct Policy. A draft was distributed to faculty for review prior to the meeting. The policy outlines expectations for acceptable professional behavior for faculty. Olga Joanow, Director of Faculty Relations, pointed out that this is not a new policy, but rather an update of a longstanding policy that currently applies primarily to USFPG physicians. It is being updated in preparation for the University's upcoming accreditation process. Related procedures are currently in development. After some discussion, a motion was made to table review of this policy until the accompanying procedures are available, so that both documents may be reviewed simultaneously. The motion was seconded and approved by the Faculty Council.

President's Report

President Potter reported that, as Faculty President, he attends a number of administrative meetings, including the Financial Oversight Committee, All Chairs and Senior Management meetings. Thus, he is able to share information obtained at those meetings with faculty. He discussed recent issues, including:

- It is predicted that the practice plan will be in the black this year by several million dollars, a significant improvement over last year. This can be attributed in part to increases in services and number of patients seen. Dr. Robert Belsole recently addressed the Faculty Council with regard to practice plan finances, and will be invited back to give regular updates.
- The proposed state budget includes a provision for a tuition increase. The exact amount for USF is yet to be determined, but the increase will bring more revenue into the College of Medicine.

- The Legislature has approved recurring allocations for the School of Pharmacy, which are tied to the Lakeland campus budget. There was also a \$10 million allocation for a building to house the School on the Lakeland campus.
- A proposal to cut state employee salaries by 3% was not approved by the Legislature. State employee pay will remain the same, with no cost of living increase.

Educational Value Units (EVUs)

President Potter displayed the latest draft of the EVU metrics that are proposed for clinical faculty, as well as a model that illustrated the allocations of E & G dollars to the departments. He noted that the EVU process will change the way that E & G dollars are allocated, and this has been a major issue at management meetings. Some faculty have expressed to him their concern that there has been a manipulation of numbers to achieve an outcome desired by the administration. Dr. Potter offered his assurance that this is not the case, but it is true that some departments will end up with fewer E & G dollars than they received in the past. Certain departments will receive more. The Chairs voted unanimously to approve this particular change for clinical departments effective July 1. Information for the basic science departments is not available at this time. This topic generated much discussion. President Potter noted that the Faculty Council functions in an advisory capacity and he welcomes feedback, which he will pass along to administration.

Adjourn

There being no further business, the meeting was adjourned at 6:40 p.m.