

**USF College of Medicine
Faculty Council Meeting
Minutes**

**Tuesday, May 25, 2010 - 5:30 p.m.
MDC 2301**

**Videoconferencing at
South Tampa Center for Advanced Healthcare, Room 5051C**

Faculty President Huntington Potter called the meeting to order at 5:35 p.m.

Minutes

The President asked if there were any comments regarding the minutes of the April Faculty Council meeting. There were none and a motion was made for approval. The motion was seconded and the minutes were approved as submitted.

USF Health Professional Conduct Policy

As a follow up to the discussion at the April meeting, Dr. John Curran, Senior Executive Vice President for Faculty and Academic Affairs, provided an update with regard to the proposed Professional Conduct Policy for USF Health. A revised draft of the policy was distributed prior to the meeting, along with a related flow chart and draft of the procedures. There was considerable discussion, particularly with regard to disruptive behavior and fitness for duty issues. Dr. Curran then asked for the support of the Faculty Council. A motion was made to support the USF Health Professional Conduct Policy and Procedures as presented in draft form. The motion was seconded. A vote was called, with the majority of Faculty Council representatives voting in favor of supporting the draft policy and procedures. There was one vote in opposition.

Research Salary Support Plan for Clinical Researchers

Dr. Phillip J. Marty, Associate Vice President for Research at USF Health, discussed the proposed salary program for clinical researchers. The proposal does not apply to basic scientists. It is proposed that an additional funding source be created for physicians, to be known as the Research Support Salary (RSS). The RSS will be flexible and based on merit. It will not increase the total compensation for physicians. Following Dr. Marty's presentation, there was a brief discussion and a motion was made to approve the plan as presented. The motion was seconded and was unanimously approved by the Faculty Council. Dr. Curran noted that the plan is still undergoing legal review.

Use of Faculty Teaching Materials

President Potter raised the issue of a growing interest within the College of Medicine administration to increase student enrollment by using previously prepared educational materials for online courses or other purposes. He reported that he has been informally informed that all lectures in the College are recorded, whether for medical students or graduate students. The lectures are not destroyed and remain a part of the archives. This raises serious concerns on the part of the faculty with regard to intellectual property and the quality of a USF education. Recently, some faculty have discovered that their recorded lectures have been used without permission in a way that was unexpected. President Potter commented that online courses serve a purpose and are here to stay; however, proper oversight is important so as not to dilute the reputation of USF. He would like to see the Faculty Council discuss this issue so that recommendations may be passed along to the administration.

There was much discussion regarding this issue. It was pointed out that a policy was implemented in 2005 because of faculty concerns at that time with regard to video recording. That policy stated that material could not be reused without permission of faculty, could not be used for faculty evaluation and was to be destroyed at the end of the course. Many faculty are not aware that video recording is taking place and archived; perhaps this needs to be communicated. It was recommended that perhaps an individual from General Counsel should be queried and invited to a future meeting to discuss legal ramifications, and that someone from IS should be queried and invited to report on technical issues. President Potter suggested that a subcommittee be formed to gather information and develop a report for all faculty. He believes that the Faculty Council needs to make known its position and pass along recommendations to administration for management of the recorded lectures in a manner that benefits the College, but does not take away from individual faculty and departments. A motion was made to proceed with all of the suggestions. The motion was seconded and unanimously approved.

Adjourn

There being no further business, the meeting was adjourned at 6:45 p.m.