

***Hana Osman, Ph.D.***

**University of South Florida  
College of Public Health  
Department of Environmental & Occupational Health  
13201 Bruce B. Downs Blvd. MDC-56  
Tampa, FL 33612  
Office: (813) 974-0989**

**USF email: [hosman@health.usf.edu](mailto:hosman@health.usf.edu)**

**EDUCATION**

- 2001                    Doctor of Philosophy in Public Health  
University of South Florida, College of Public Health, Tampa, FL.
- 1972                    Masters of Science in Social Work  
University of Missouri, Columbia, MO
- 1970                    Bachelor's Degree in Sociology and Psychology  
University of Rochester, Rochester, NY

**EMPLOYMENT**

- 8/07 – Present            University of South Florida, College of Public Health,  
Department of Environmental & Occupational Health  
8/07 – Present            Assistant Professor &  
Director of Continuing Education (Sunshine  
ERC)
- 8/03 – 8/07                University of South Florida, College of Public Health,  
Department of Community and Family Health, Tampa, FL  
8/06 – 8/07                Research Assistant Professor  
8/03 – 8/06                Visiting Assistant Professor
- 8/01 – 8/03                University of South Florida, Louis De La Parte Florida Mental  
Health Institute, Department of Aging & Mental Health, Tampa, FL.  
Visiting Assistant Professor
- 8/98 – 8/01                Research Assistant  
Assistant Editor, Journal of Cross Cultural Gerontology  
University of South Florida, College of Public Health,  
Department of Community & Family Health

- 3/87 - 7/98 Tampa General Hospital, Davis Islands, FL
- 3/96 -7/98 Team Leader, Center for Education, Development and Research
- 3/90 – 3/96 Manager, Social Work Department
- 3/87 – 3/90 Supervisor, Social Work Department
- 1977 – 1987 Clinical Social Worker, Community Dialysis Services, Tampa, FL
- 1974 – 1978 Psychiatric Social Worker, Hillsborough Community Mental Health Center, Tampa, FL
- 1972 – 1974 Psychiatric Social Worker, Fulton State Hospital, Fulton, Missouri

**COURTESY APPOINTMENTS:**

- Florida Mental Health Institute Department of Aging and Mental Health Courtesy Professor (2007)
- School of Aging Studies Courtesy Assistant Professor in the College of Arts and Sciences (appointment August 7, 2005 - August 6, 2010)

**LICENSE**

- 1982 – present Florida Licensed Clinical Social Worker, License # 210

**CERTIFICATION**

- 1987 – Present Diplomate in Clinical Social Work (DCSW)
- 1974 – Present Academy of Certified Social Workers (ACSW)

**AWARDS**

- 2006-2007 Elected Co-Chair of the American Schools of Public Health Council on Aging
- 2006 Member of Delta Omega. Public Health Honor Society.
- 1995 – 1996 President of the Florida Bioethics Network

## **RESEARCH GRANTS**

- 2005 - 2006      Black, K; Reynolds, S; and Osman, H. Examining disparities in advance care planning among older adults in Southwest Florida. Awarded \$20,000. July 2005 – June 2006.
- 2003 - 2007      Stiles, P (PI); Petril, John; Boothroyd, R. Ethical Issues in services research. Awarded \$343,529 in 2003 - 2007. (5% effort)
- 2003 – 2004      Osman, H. (PI); Walker, R (Co-PI). Advance directives in critical care: Content and agreement between health care providers and decisionmakers. USF Collaborative. Awarded: \$10,000, July 1, 2003 – June 30, 2004.
- 2000 – 2001      Henderson, JN (PI); Osman, H (Co-PI); and Walker, R (Co-PI). Process variances in end-of-life decisionmaking. LifePath Hospice. Awarded \$5,000, 2000 – 2001.

**TEACHING EXPERIENCE**

<u>Year</u>	<u>Semester</u>	<u>Number</u>	<u>Course Title</u>
2007	Summer	PHC 6410	Social & Behavioral Sciences Applied to Health (SBS)
2007	Spring	PHC 6410	SBS
2007	Spring	PHC 7931	Advanced Interdisciplinary Seminar in Public Health: Research and Research Ethics
2007	Spring	PHC 4542	Stress, Health and College Life
2007	Spring	IDH 4000	Honors Seminar: Major Works (Baby-Boomers)
2007	Spring	PHC 6907	Independent Study
2006	Fall	PHC 6410	SBS
2006	Fall	PHC 6418	Public Health and Aging (Executive MPH)
2006	Summer	PHC 6410	SBS
2006	Spring	PHC 6410	SBS
		PHC 6410	SBS (Executive MPH)
		PHC 7931	Advanced Interdisciplinary Seminar in Public Health (Research Ethics)
2005	Fall	PHC 6410	SBS
		PHC	Independent Study
		PHC 6934	Ethical Issues in Public Health
	Summer	PHC 6410	SBS
		PHC 6410	Public Health and Aging
	Spring	PHC 6410	SBS
		PHC 6907	Independent Study
		PHC 6934	Successful Aging & Health Promotion
		PHC 7931	Advanced Interdisciplinary Seminal in Public Health (Research Ethics)
2004	Fall	PHC 6410	SBS
		PHC 6934	Ethics at the End-of-Life
	Summer	PHC 6410	SBS
		PHC 7908	Special Study in Public Health
	Spring	IDH 4000	Major Works/Issues (Successful Aging)
		PHC 6410	SBS (Executive MPH)
		PHC 6410	SBS
2003	Fall	GEY 4641	Death and Dying
		PHC 6410	SBS
	Summer	PHC 6418	Public Health and Aging
	Spring	GEY 4641	Death and Dying

2000	USF College of Public Health, Co-Instructor
1993	USF School of Social Work
1979 – 2000	USF School of Social Work, Clinical Field Instructor
1979 – 1981	Hillsborough Community College, Adjunct Faculty

### **PUBLICATIONS – Peer reviewed**

- Black, K., & Osman, H. (2005). Concerned about client decision-making capacity: Considerations for practice. *Journal of Case Management*, 6(2), 50-55.
- Black, K., Reynolds, S., & Osman, H. (in press). Factors associated with advance care planning among older adults in Southwest Florida. *Journal of Applied Gerontology*.
- Osman, H. (1991). Advance directives: Development, opposition, and criticism. *Discharge Planning Update*, November-December, 1, 12-15.
- Osman, H. (1994). Tuberculosis in AIDS patients: An ethical dilemma for discharge planning. *Discharge Planning Update*, 14(5), 1,3-7.
- Osman, H. (1995). The relevance of advance directives to the spinal cord injured. *SCI Psychosocial Process*, 8(1), 26-30.
- Osman, H. (2001a). *History and development of the doctrine of informed consent*, 4, from <http://iejhe.org>
- Osman, H. (2001b). No more kin: Exploring race, class, and gender in family networks [book review]. *Communication Theory*, 11(2), 257-261.
- Osman, H., & Bailey Zapata, L. (2001). Equity in prescription insurance and contraceptive coverage. *The Florida Journal of Public Health*, XII(1 & 2), 27-31, 42.
- Osman, H., & Becker, M. A. (2003). Complexity of decision-making in a nursing home: The impact of advance directives on end-of-life care. *Journal of Gerontological Social Work*, 42(1), 27-40.
- Osman, H., & Perlin, T. M. (1994). Patient self-determination and the artificial prolongation of life. *Health and Social Work*, 19(4), 245-252.
- Roscoe, L. A., Osman, H., & Haley, W. E. (2006). Implications of the Schiavo case for understanding family caregiving Issues at the end of life. *Death Studies*, 30, 149-161.

## **NON PEER REVIEWED PUBLICATIONS**

- Osman, H. (1993). Ethics committee functions. *Florida Bioethics Network News*, 93(May).
- Osman, H. (1999a). Autonomy: A universal ethical principle, or a culturally mediated artifact? (Part 1). *Florida Bioethics Network News*, 99(3), 3, 6-8.
- Osman, H. (1999b). Autonomy: A universal ethical principle, or a culturally mediated artifact? (Part 2). *Florida Bioethics Network News*, 99(4), 3-6.
- Osman, H. (2000). *Re: Why ask family? [letter]*. Retrieved September 17, 2000, 2000, from <http://bmj.com/cgi/eletters/321/7262/658/a>
- Osman, H. (2001). *Process variances in end-of-life decision making*. Dissertation Abstracts International.
- Osman, H. (2004a). Ethics and the elderly: The balance between individual rights and the public interest. *New Directions / Social Work Advocate*, 5(3), 11.
- Osman, H. (2004b). Health care advance directives. *Patient Newsletter: FMQAI: The Florida ESRD Network*, 1(3, Summer), 2-4.
- Osman, H. (2004d). The Schiavo case: A family feud at the end of life. *Florida Bioethics Network*, Winter 2003- Spring 2004, 4-5.
- Osman, H. (2005). Does dad need a nudge on planning? *St. Petersburg Times*.

## **BOOK CHAPTERS – INVITED AND PEER REVIEWED**

- Osman, H. (2007). Death and dying / hospice care. In S. M. Kyriakos, D. Blazer, L. G. Branch & S. Studenski (Eds.), *Encyclopedia of health and aging*. Thousand Oaks: Sage.
- Osman, H. (2007). Palliative care / end of life. In S. M. Kyriakos, D. Blazer, L. G. Branch & S. Studenski (Eds.), *Encyclopedia of health and aging*. Thousand Oaks: Sage.
- Osman, H. (2006). Grief and loss in dementia. In S. M. LoboPrabhu, J. W. Lomax & V. Molinari (Eds.), *Supporting the caregiver in dementia: A guide for health care professionals*. Baltimore: The Johns Hopkins University Press.

**Presentations:**

1992 – 2007 Fortnightly presentations on health care advance directives to new orientees at Tampa General Hospital.

Osman, H., Egan, K., & Roscoe, L. (October 28, 2006). *Tube feeding and other ethical challenges in end-stage dementia care*. Building Bridges: Interdisciplinary paths to palliative & end-of-life care for people with diverse conditions. Center for Hospice, Palliative Care, and End-of-Life Studies Conference. Tampa, FL.

Metcalf, R., **Osman, H.**, & Stahel, P. (August 16, 2006) *Innovative programs for baby-boomers*. Panel discussion at the Florida Council on Aging, Tampa, FL.

Osman, H. (June 11, 2006). (*Invited Speaker*) *Ethics and the renal patient*. Paper presented at the American Association of Nephrology Nurses, Sand Key, FL.

Osman, H. (April 12, 2006). *Advance directives in critical care*. Paper presented at the Center for hospice, palliative care & end-of-life studies at USF, Tampa, FL.

Osman, H. (April 7, 2006). *Proxy decisionmaking: A new role for LCSWs*. Paper presented at the Florida Bioethics Network, Spring 2006 Conference: Clinical Ethics: Debates, Decisions, Solutions, Miami Beach.

Osman, H. (February 15, 2006). (*Invited Speaker*) *Proxy decisionmaking in Florida: The role of the LCSW*. Paper presented at the University Community Hospital Ethics Committee, Tampa, FL.

Osman, H., & Becker, M. (December 12, 2005). *Advance directives: Current use and future prospects (poster presentation)*. Paper presented at the APHA, Philadelphia, PA.

Osman, H., & Becker, M. (November 20, 2005). Advance directives: Current use and future prospects (Abstract). *The Gerontological Society of America (GSA) 58th Annual Scientific Meeting: "The Interdisciplinary Mandate"*, 45(11), 281. Orlando, FL.

Osman, H., Thieleman, P., Tittle, M., & Weiland, D. A. (November 17, 2005). *Death and dying, hospice, palliative care, advance directives, living wills and bereavement*. Paper presented at the End-of-Life Forum.

Osman, H. (September 19, 2005). *Institutional ethics committees*. Paper presented at the Shriners Hospital Ethics Committee, Tampa, FL.

Osman, H. (June 14, 2005). *Research ethics: The protection of human subjects*. Paper presented at the USF Honors College, Summer Research, Tampa, FL.

- Osman, H. (2005b, June 4, 2005). *Pediatrics and end-of-life care*. Paper presented at The Florida SunCoast Chapter of the Society of Pediatric Nurses
- Osman, H. (April 12, 2005). *(Invited Speaker) Positive aspects of aging (presentation)*. USF alumni, Tampa, FL
- Osman, H. (2005a, January 21, 2005). *Medical ethics: Decisionmaking at the end-of-life (plenary session)*. Paper presented at the Hurricanes, Hype and Healthcare!, Clearwater, FL.
- Osman, H. (November 8, 2004). *Ethics and the older adult: When the right to drive conflicts with public safety*. Paper presented at the APHA 132nd annual meeting and exposition, Washington, DC.
- Osman, H. (September 1, 2004). *Ethics and the older adult: When the right to drive conflicts with public safety*. Paper presented at the Florida Council on Aging Conference: Aging: It's Booming, Miami Beach, FL.
- Osman, H. (July 27, 2004). *Driving and the elderly: An autonomy issue or a public health concern?* Paper presented at the Florida Public Health Association 2004 Joint Annual Educational Meeting & Trade Show, Orlando, FL.
- Osman, H. (February 6, 2004). *(Invited Speaker) End of life issues*. Paper presented at the First annual renal professionals forum, Orlando, FL.
- Osman, H. (November 18, 2003). *(Invited Speaker) Health care advance directives and end-of-life planning*, John Knox Village, Tampa
- Osman, H., & Becker, M. (2003, November 6). *(Poster) Complexity of decision making in a nursing home: The impact of advance directives on end-of-life care*. Paper presented at the EoL Charting the course in end-of-life care: From Research to policy and practice, Tampa, FL.
- Osman, H. (September 12, 2003). *(Invited Speaker) Health care decisionmaking and the end stage renal disease patient*. Paper presented at the End Stage Renal Disease Network of Florida 2003 Annual Meeting, Orlando, FL.
- Osman, H. (2003a). *(Invited Speaker) Ethics and the elderly: The balance between individual rights and the public interest*. Paper presented at: Navigating the issues. Clearwater, FL
- Osman, H., Walker, R. M., & Henderson, J. N. (November 23, 2003). *(Paper) Process variances in end-of-life decisionmaking*. Paper presented at the Our future selves: Research, education and services for early development and childhood in an aging society, San Diego, California.

Osman, H., & Walker, R. M. (January 31, 2002). *Do-not-resuscitate orders and informed consent*. Paper presented at the 14th. Annual Assembly of the American Academy of Hospice and Palliative Medicine, Palm Springs, California.

### **Workshops:**

Osman, H. (November 29, 2006). *Proxy decisionmaking in Florida: The role of the LCSW*. Workshop presented at the LifePath Hospice, Tampa, FL.

Osman, H. (June 23, 2006). *Proxy decisionmaking in Florida: The role of the LCSW*. Workshop presented at the Suncoast Hospice, Clearwater, FL.

Osman, H., & Butts, T. (June 9, 2006). *Whose decision is it anyway?: LCSW proxy decisionmaking in Florida*. Paper presented at the Social Workers Help starts here, Ft. Lauderdale, FL.

Osman, H. (March 31, 2006). *Proxy decisionmaking in Florida: The role of the LCSW*. Workshop presented at the St. Joseph's Hospital, Tampa, FL.

Osman, H. (November 4, 2005). *Addressing ethical issues related to health care decisions*. Workshop presented at the Lakeland Regional Medical Center, Lakeland, FL.

Osman, H., Adorno, G., Butts, T., Prewitt, C., Yutani, R., & Kellum, L. (June 11, 2005). *Proxy decisionmaking in Florida: The role of the LCSW*. Workshop presented at the Social Workers Stand Up for Others, Orlando, FL.

Osman, H. (June 16, 2005). *Proxy decisionmaking in Florida: The role of the LCSW*. Workshop presented at the St. Joseph's Hospital, Tampa, FL.

### **Community Research Sites:**

Tampa General Hospital  
University Village (Tampa)  
LifePath Hospice (Tampa)

**Community Teaching Site:**

Life Enrichment Center

**Peer-Reviewed Abstract Publications**

Osman, H., & Becker, M. (2005). *Advance directives: Current use and future prospects*. Paper presented at The Gerontological Society of America 58th. Annual Scientific Meeting "The Interdisciplinary Mandate", Orlando, FL.

Osman, H., & Walker, R. M. (2003). *Process variances in end-of-life decisionmaking*. Paper presented at The Gerontological Society of America 56th. Annual Scientific Meeting, "Our Future selves: Research, Education and Services for Early Development and Childhood in an Aging Society", San Diego, CA.

Osman, H., & Walker, R. M. (2002). *Do-not-resuscitate orders and informed consent*. Paper presented at the 14th. Annual Assembly of the American Academy of Hospice and Palliative Medicine, Palm Springs, California.

Osman, H., & Henderson, J. N. (2001). *Do-Not-Resuscitate Orders: Maximizing authentic decisions across Whites, African-Americans, and Hispanics*. Paper presented at The 4th. Conference of National Leaders in Women's Health Research, "Successful Aging: Women's Health and Well-being in the Second 50 Years, Gainesville, Florida.

**Televised Video:**

Osman, H. (1998). Healthcare decision-making in the acute care setting, (EDA AHP 230-0290). USA: Health & Sciences Television Network, a Division of the Healthcare Group of Wescott Communications.

Osman, H. (1999a). Cultural considerations in death and dying. USA: Health and Sciences Television Network, a Division of Primedia Healthcare.

Osman, H. (1999b). Emerging roles of social workers on ethics committees, (EDA AHP 230-0363). USA: Health & Sciences Television Network, A division of Primedia Healthcare.

**SERVICE**

**UNIVERSITY OF SOUTH FLORIDA SERVICE**

2006 - 2007	Member of the Faculty Senate subcommittee on service-learning
2004 – Present	Member of the USF Collaborative on Aging Advisory Council

- 2004 – Present Member School of Aging Studies Student Admissions Committee
- 2004 – Present Member of the Executive Committee of the USF Center for Hospice, Palliative Care & End-of-life Studies
- 2003 – Present USF Medical Institutional Review Board (01)

College of Public Health

- 2004 - 2007 Educational Outcomes Committee
- 2004 Curriculum & Academic Programs Committee
- 2004 Public Health Week Committee
- 2004 Public Health Women of the year committee
- 1999 – 2000 College Diversity Committee (student representative)

Department of Community and Family Health

- 2006 – 2007 Student Affairs Committee Chair
- 2005 – 2006 Student Affairs Committee member
- 2004 – 2005 Student Affairs Committee Chair
- 2004 – 2005 Curriculum Committee
- 2003 – 2004 Student Affairs Committee member
- 2003 – 2007 Social & Behavioral Sciences Committee

COMMUNITY PROFESSIONAL SERVICE

- 2006 – Present LifePath Hospice Ethics Committee
- 2003 – Present USF Institutional Review Board (Medical/ 01)
- 2000 – Present Member of the Jaeb Center for Health Research Institutional Review Board
- 1987 – 2007 Tampa General Hospital Ethics Committee, Clinical Consultation sub-committee
- 1990 – Present Board member, Florida Bioethics Network
- 1997 – 2003 Member of the Data Safety & Monitoring Committee, Jaeb Center for Health Research

TRAINING

- Annual Research Ethics training
- Annual End-of-Life training
- Bi-annual domestic violence training
- Bi-Annual continuing education credits to maintain Florida Social Work License

CURRENT MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS AND ORGANIZATIONS

- American Public Health Association
- Florida Bioethics Network
- Florida Public Health Association

Gerontological Society of America  
National Association of Social Workers  
Society for Social Work Leaders in Health Care

**OTHER PROFESSIONAL EXPERIENCES**

2000 – 2002	Member of the North American Task Force on Intersexuality
1999 – 2001	Assistant Editor, Journal of Cross Cultural Gerontology