

USF Health - Morsani College of Medicine GME POLICY & PROCEDURE

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Scope:

Applies to all University of South Florida Morsani College of Medicine ("USF MCOM") residents and fellows ("Residents") in Accreditation Council for Graduate Medical Education ("ACGME") accredited programs.

Background: This policy will address specific actions and timelines for response, given the occurrence of an extraordinary circumstance, as outlined in ACGME Policy and Procedures Manual [ACGME Policies and Procedures Subject 21.00].

Definition:

Extraordinary Circumstance is defined as an event or set of events causing significant alteration to the residency experience in one or more USF MCOM GME programs. An Extraordinary Circumstance may or may not result in disruption of the provision of patient care within a residency program or throughout multiple residency programs and hospital departments. Examples of extraordinary circumstances include abrupt hospital closures, natural disasters, or a catastrophic loss of funding.

Temporary Transfer of a Resident is defined as a time-limited placement of a USF MCOM Resident into another program/institution until such time as the USF MCOM program is able to return to the provision of an adequate educational experience for its Residents.

Permanent Transfer of a Resident is defined as the transfer and enrollment of a USF MCOM Resident into another program/institution where they can complete their residency.

Policy:

If an event, or set of events, causes significant alteration to the residency experience in one or more residency programs, the USF MCOM Designated Institutional Official ("DIO") and GME Committee ("GMEC") will abide by the Institutional and ACGME Policy and Procedures for extraordinary circumstances.

The GMEC will meet regularly, as necessary, to continue its assessment of the situation and to make decisions regarding the USF MCOM training programs. If the GMEC determines that a program or the institution cannot provide an adequate educational experience for a Resident because of the disaster, both individual programs and the institution will work toward either temporary or permanent transfer of residents.

The extraordinary circumstances policy may be invoked by the Chief Executive Officer of the ACGME, in consultation with the Chair of the ACGME Board, and the USF MCOM Designated Institutional Official ("DIO"), if it is determined that ability to support Resident education has been significantly altered.

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<u>ACGME Requirements:</u> When an Extraordinary Circumstance is identified, the DIO will be the primary contact with the ACGME to provide information to be posted on the ACGME website. USF MCOM, as the sponsoring institution, will:

- 1. Revise its educational programs within thirty (30) days to comply with the applicable common and specialty specific Program Requirements, as well as the Institutional Requirements.
- 2. Arrange temporary transfers for each of its Residents to other programs or institutions until such time as the program(s) can provide an adequate educational experience; or
- 3. Assist the Residents in permanent transfers to other ACGME-accredited programs in which they can continue their education.

If more than one program or institution is available for temporary or permanent transfer of a particular Resident, the preferences of the Resident will be considered by the transferring program. Programs will expeditiously make the decision to reconstitute the program and/or arrange for temporary or permanent transfers of the Residents so as to maximize the likelihood that each Resident will complete the academic year with the least disruption to her or his education.

Within 10 days of the invocation of the Extraordinary Circumstances policy, the DIO or designee will contact the ACGME to receive the timeline the ACGME establishes for the program(s). USF MCOM, as the sponsoring institution, will:

- 1. Submit program reconfigurations to the ACGME and inform the program's Residents of the decision to reconstitute the program and/or transfer the Residents either temporarily or permanently.
- 2. If the program is transferring Residents, each transferred Resident will be informed of the estimated duration of his or her temporary transfer. When a program determines that a temporary transfer will continue through the end of the academic year, each transferred Resident will be notified.

Plans will be submitted no later than thirty (30) days after the invocation of the Extraordinary Circumstances policy unless other due dates are approved by the ACGME. The DIO will coordinate temporary or permanent transfers through the ACGME.

The DIO will work with the receiving programs in submitting the request for processing through the Accreditation Data System (ADS).

<u>Compensation and Benefits:</u> In the event of a prolonged hospital closure, USF MCOM will strive to provide continuing support for Residents until the hospital returns to normal operation or the Resident is reassigned. Every effort will be made to continue benefits for Residents. The continuation of salary will be dependent upon the availability of funds and the current work status of the Resident. As temporary employees, Residents are not entitled to continued compensation while not working.

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Procedures

Responsible Party

<u>Action</u>

DIO

Notify member of the GMEC, each Department Chair, the USF MCOM Dean, Vice Dean, USFPG leadership, and affiliate leadership, of the Extraordinary Circumstance and the impact on residency education.

Contact the ACGME (Institutional Review Committee Executive Director) with information and/or requests for information concerning the Extraordinary Circumstance.

Contact the ACGME (Institutional Review Committee Executive Director) within ten days of the ACGME declared Extraordinary Circumstance to receive timelines the ACGME has established for the affected program(s).

Contact the Review Committee Executive Director for their specific residency to provide Extraordinary Circumstance related information to the RRC and to respond to RRC requests for information.

Contact all core and participating clinical faculty and Residents in the program(s) as soon as possible after the declaration of an Extraordinary Circumstance.

Notify as soon as possible the emergency contacts of injured or ill Residents or Residents who are missing during an Extraordinary Circumstance.

If possible, revise their educational program to comply with the applicable common, specialty specific Program and Institutional Requirements within 30 days of the invocation of the policy.

E-mail or call the Review Committee Executive Director or the Office of Resident Services (residentservices@acgme.org; or 312-755-5000) with information and/or requests for information. This should occur only after the Program Director has made contact with the Review Committee Executive Director.

The Program Director(s):

Residents

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Sign on to the ACGME website to review instructions on changing their e-mail address in the ACGME Web Accreditation Data System (Web ADS) if needed.

Review the ACGME website as needed to obtain updates on Extraordinary Circumstance related information

APPROVED:

Senior Associate Dean, Graduate Medical Education/DIO

Date of Origin	Effective	Revision/GMEC Approval:	Originally Policy #
12/2019	12/2019	D 1875	N/A