Attachment 4: Program/Initiative: USF Health Geriatric Workforce Enhancement

Situation: The number of older adults in the US will double to 78 million by 2030. Florida and the Tampa Bay Region have one of the highest percentages of elderly residents in the nation. A majority of older adults have multiple chronic health conditions. The number of older adults suffering from Alzheimer's disease and ADRD will increase dramatically by 2025. The health care work force in the US and in the Tampa Bay region is not prepared to meet the care demands

of this growing population of older adults. **Outputs Outcomes** — Impact Inputs **Services/Work Products Activities** Short Intermediate Long Increased knowledge **Suncoast Community Establish GWEP Steering Committee Structures** Coordination and direction of all Integration of a core set of geri-A more highly skilled and capable Health Center providers, and capacity of SCHC atric screening, preventive, geriatric care workforce and processes project-related activities staff, patients, families, and providers and staff to health care, care coordination, SCHC/GWEP establishes priorities for HEDIS **HEDIS** measures for SCHC older OSCE modules that document as-SCC referrals, and system navigacaregivers, Senior refer to SCC and provide measures and PDCA cycles. SCHC/ SCC establishadults sessment of health professions' Connection Center (SCC), evidence-based geriatric tion services into the SCHC crees system of PDCA cycles supporting elder referindividual and team geriatric and SCC referrals & outcomes Byrd Alzheimer's Institute -focused care and enaating a FQHC primary care with rals for H&CB services and tracking BAI outreach interprofessional competencies (BAI) bling services for older geriatric service delivery model

USF Health faculty

USF Health undergraduate and graduate students from Medicine, Nursing, and Pharmacy

Training materials and resources

Patient care materials and supplies including health and risk screening instruments

and education programs.

Create learning library of geriatric training materials (# of resources and online trainings available)

Training faculty, students, providers, and staff (# of faculty, providers, staff, and students trained)

Recruit and hire 4 care managers and 2 patient navigators (# of patients served, # of encounters, and # of services provided)

Integrate evidence-based geriatric health care services at SCHC facilities (% of older adult SCHC patients receiving specifically targeted core geriatric health care interventions and services)

Collect data and evaluate program impacts on structure, processes, and outcomes (data sets, reports) outcomes (evaluation reports)

Learning library and resources

Geriatric focused didactic, clinical, and/or simulation trainings

Geriatric-enhanced curricula for USF Health medicine, nursing, and pharmacy students

Evidence-based, geriatric focused health care, support for SCHC older adult patients

adult patients

Increased knowledge and capacity of USF Health professions students to provide evidence-based geriatric-focused health care for older adult patients

Increased availability of care coordination and system navigation services for SCHC older adult patients

Increased knowledge and capacity of SCHC patients and their families/caregivers to self-manage care/conditions

Improvement in health care quality and safety for SCHC older adult patients (reflected in quality and safety indicator measures)

Documented geriatric interprofessional care competencies among USF Health professions students

using Partnership for Health in Ag-

Practice transformation to include a major focus on the needs of geriatric patients/older adults within the SCHC FQHC enterprise

Improved health and functional outcomes for older adult patients living in community

Reduction in avoidable health care and related costs

Assumptions

- The capacity of health professionals and support staff to provide health care and enabling services that meet the unique needs of geriatric patients and their families/caregivers can be increased through enhanced train-ing and education.
- Working collaboratively, USF Health, BAI, SCHC and SCC can improve health care delivery and health outcomes for SCHC older adult patients and create models and processes that can be replicated in other health care settings.

External Factors

- There is growing pressure from the public, payers, patients, legislators, employers, regulators, providers, and educators to improve the quality, safety, and cost-effectiveness of health care for geriatric patients.
- Schools/colleges of medicine, nursing, and pharmacy are struggling to balance the need for geriatric-focused training and education among health professions students with available resources.